A STRONG AFRICAN AMERICAN COMMUNITY IS A BETTER CHICAGO.
BUILDING ON OUR LEGACY:

For almost a century, the Chicago Urban League has strengthened the Chicago region by focusing on enhancing education, employment, and economic opportunity for African Americans. As one of the first and largest affiliates of the National Urban League in America, we are consistent leaders in the Urban League movement that started at the first wave of the Great Migration in 1916. In collaboration with our community partners, we serve as an incubator for improving personal obstacles, launching careers and businesses, and transforming lives in the Black community.

While 2016 marks the year that we commemorate our 100th year of service, we are still conscious of the fact that many African Americans in Chicago still find themselves steeped in inequitable social conditions. The launch of our March 2016 research study, *100 Years and Counting: The Impact of Chicago’s Racial Segregation on Residence, Housing, and Transportation*, plans to confront these issues by shifting our focus from the symptoms of racial inequity, to more overtly addressing the root cause of structural racism.

The social progress of the African American community is important to us and we plan to make a concerted effort to dismantle structural racism to achieve racial equity in the Chicago community. Our influential work at the League would be impossible without the support of partners like you. We are aggressively building upon our firm legacy to create a more equitable Chicago that puts individuals and families on track to reach their goals.

This report is a road map that we have created to enhance the lives of Chicago’s African American community. To us, progress is more than a theme; it is the work that we do every day that makes a difference. Thank you for sharing our vision and for doing your part in allowing this vision to come to fruition.
MESSAGE FROM THE CHAIRMAN OF THE BOARD
Dear Chicago Urban League Partners,

On behalf of the board of directors at the Chicago Urban League, we are excited to share our 2016 annual report with you. The achievements described herein are representative of our robust programming, influential advocacy, and impactful outreach on behalf of the African American community.

With your help and support, the Chicago Urban League has strengthened businesses, increased employment, protected homeowners from foreclosure, and introduced our future generation to leadership development and mentorship opportunities. Without your support, our ongoing programs in student development, human capital, workforce development, housing and financial empowerment, and entrepreneurship would be unavailable to the African American community. I am proud to chair a board of civic leaders who are fully engaged in the accomplishments of this great organization. Chicago will be an even greater city when its African American citizens are more actively included in the potential of the city. I am grateful to Shari Runner and her hardworking staff for their strong commitment to empowerment and success of the League.

Since the Chicago Urban League opened its doors in 1916, it has advocated for social and economic justice for Chicago’s African American population. Our success is made possible because of supporters like you. As we embark on our centennial year, we also commemorate the strategic collaborations, auxiliary groups, and funding partners who share our vision.

We thank you for your unwavering commitment to the Chicago Urban League and look forward to enhancing our relationship with you.

With gratitude,

Maria C. Green
Chairman
Board of Directors
MESSAGE FROM THE PRESIDENT AND CEO
Dear Friends,

As we prepare to launch our second century of service, it is imperative that we recognize how the Chicago Urban League has been on the forefront of spearheading the economic, educational, and social progress for African Americans. Each year we empower thousands of individuals, families and organizations through influential advocacy, valuable collaborations and strategic programming. Our impact and longevity for a full century is due, in large part, to the continuous support of a powerful and diverse community of partners like you.

Without you, our departments of the Entrepreneurship Center, Human Capital Center, Housing and Financial Empowerment Center, Workforce Development Center, IMPACT Leadership Development Program, and the Center for Student Development would be unable to consistently deliver the immeasurable outcomes that we have in the past year.

In the following pages, you will not only learn about the League's programmatic successes, but learn about the individual events and milestones that have led us to achieving our tremendous accomplishments which actively improve the condition of African Americans in Chicago.

From taking our youth on a two-week cross-cultural exchange Student Mission Trip to China, to hosting a police accountability forum for the public, the League remains committed to strengthening the community through robust strategic initiatives.

I am truly blessed to work with a dynamic board of directors and a fearless cohort of volunteers and staff. The League and its network of supporters, like you, are continuously willing to go above and beyond to ensure the quality and impact of our services. Their efforts, combined with your partnership, keep the League strong as we launch into our second century of existence.

On behalf of all the people we have placed on a robust pipeline to empowerment, we thank you for your continued support and look forward to transforming more lives in the coming years and beyond.

Yours in the movement,

Shari Runner
President and CEO
THE CHICAGO URBAN LEAGUE IN THE COMMUNITY

The Chicago Urban League has established itself as an influential force and passionate advocate for Chicago’s African American community. Throughout the course of the year, the League has remained a prominent diversity thought leader, continuously working toward social progress through education, employment, and economic development. Following is a summary of how the League exemplified its mission and vision through its strategic initiatives in fiscal year 2016.
JUNE

For the third year in a row, the Chicago Urban League, in partnership with United Airlines and the China-United States Exchange Foundation, sent a delegation of African American high school students on a two-week cross-cultural academic journey through China. During their trip they visited Beijing, Hangzhou and Shanghai.

JULY

The MetroBoard hosted a wine and beer happy hour fundraiser at Bar Louie. The event raised money for the annual Back-to-School Fest as well as general service initiatives spearheaded by the League.
AUGUST

On Saturday, August 15, 2015, soaring temperatures and long lines did not stop families from attending the League’s annual Back-to-School Fest. Attended by more than 1,400 participants, the attendance nearly doubled compared to the previous year. In preparation for the beginning of a new school year, the Fest celebrated students and motivated them to invest in their learning by providing them with a variety of fun activities, as well as backpacks filled with school supplies.

SEPTEMBER

In September, the 2015 IMPACT Leadership Development Program began its second year at the League. IMPACT incorporates the personal, interpersonal and community development approaches for aspiring leaders. The program operates for nine months and culminates with a graduation celebration in May.
OCTOBER

The League partnered with Uber Chicago, and by late October, announced that it was more than halfway to its goal of hiring 10,000 new drivers from the south and west sides. “Chicago’s economic future depends on more people having access to economic opportunity,” Shari Runner, President and CEO of the Chicago Urban League said. “We’re glad to see innovative new businesses like Uber are not just making lives easier through technology, but also empowering Chicagoans to earn money on their own time in their own neighborhoods.”

NOVEMBER

On November 7th at the Hilton Chicago, more than 1,500 business, civic, and elected leaders attended the League’s 54th Annual Golden Fellowship Dinner (GFD). GFD raised more than $1.7 million to support the education, economic empowerment, and social justice programs. “Inspiration for the Next Generation!” was the theme for this year’s dinner, emphasizing the League’s goal to strengthen its connection with Chicago youth. The focus on young people was featured in a compelling video that debuted at GFD. The black-tie affair was hosted by Chicago comedian Damon Williams and included a rousing performance by Grammy® Award-winning entertainer and actress, Brandy. This year’s Edwin C. “Bill” Berry Award was presented to two recipients; historian, activist, philanthropist and philosopher, Timuel Black and Pulitzer Prize winner and acclaimed author, Isabel Wilkerson. The award is named after Berry, who was the Chicago Urban League’s President from 1956-1969 and a key leader. It is given annually to individuals who have made a mark locally and/or nationally through hard work, perseverance and creativity.
DECEMBER

The “Truth and Justice for All: Advancing Police and Community Accountability Forum” examined the need for improved policing practices by the Chicago Police Department (CPD) following the death of Laquan McDonald. The Chicago Urban League brought together a panel of leading voices on social justice and legal issues for a critical discussion on how to reform the CPD and why reform is necessary. Community members had the opportunity to verbalize their growing frustrations and recommend ways to improve relations between their neighborhoods and the CPD.

JANUARY

The Chicago Urban League appoints Shari Runner as permanent President and CEO. Runner, who had been serving as the Interim President and CEO, was appointed to the position permanently. Prior to her appointment as Interim President and CEO, Runner served as Senior Vice President for Strategy and Community Development since joining the organization in 2010. Before joining the League, Runner served as Vice President, First National Bank of Chicago, and earlier in her career worked for ABN/AMRO Bank leading overnight trading and the European Monetary System currency desks.
FEBRUARY

In celebration of Black History Month, the Chicago Urban League kicked off its fifth annual Black History Month Film Festival, “Journey through Black History: Connecting New and Past Generations.” Three documentaries were shown that focused on racial stereotypes, modern-day slavery, connection to the African Diaspora, and activism. Each viewing was followed by a panel discussion with community thought leaders. Short films produced by four students in the League’s Center for Student Development and Human Capital were also screened.

MARCH

In March 2016, the League released a study entitled 100 Years and Counting: The Impact of Racial Residential Segregation on Residence, Housing, and Transportation. It dissects critical socioeconomic causal factors and outcomes related to enduring high levels of segregation in the city’s most impoverished and segregated neighborhoods. Qualitative interviews and focus group data were gathered from issue-focused subject matter experts, including academics, activists/advocates, elected officials, human service providers, impacted persons, and representatives from the business, nonprofit, and philanthropic communities.
APRIL

The Chicago Urban League and the Red Pump Project, in partnership with the National Organization of Black County Officials hosted “Red Power Conversations.” Panel speakers were Darrious Hilmon, Dr. Eric Whitaker, Dr. Maya Green, and Erik Glenn.

MAY

On May 2, 2016, the Chicago Urban League presented its annual SUMMIT Luncheon themed “Blueprint for Change: From Ideas to Collective Impact.” The League recognized several young Chicagoans as Innovators. Each demonstrated an ongoing commitment to Chicago’s African American community using various platforms, including economic development, the arts, philanthropy and community activism. Featured keynote speaker Tom Wilson, Chairman and CEO of The Allstate Corporation, was introduced by Jasper Robinson, a participant and mentee in the League’s Urban Youth Connection program. Featured at the SUMMIT was Todd Belcore, Executive Director and Co-Founder of Social change, Jahmal Cole, creator of social initiative “My Block, My Hood, My City,” Jessica Disu, Founder of Youth Peace Movement, and Jerald Gary, President and CIO of Community Capital Investment Partners and Chairman of the Chicago Regal Foundation.
On May 9th, the League hosted an “On the Table” discussion in partnership with the Chicago Community Trust. CUL President and CEO Shari Runner and Chicago Police Superintendent Eddie Johnson joined 200 other community leaders and residents sharing their perspectives and ideas on how to improve Chicago. “While we may come from different roles and perspectives, our common purpose is the same: to dialogue about how we, individually and collectively, can advance under-resourced and segregated communities to better the lives of African Americans living in Chicago and, therefore, the city as a whole.” said Runner.

On June 14th, the Chicago Urban League partnered with the Anti-Defamation League to host a screening of the film *Rosenwald*. This epic film was timely in light of the current racial climate in Chicago and around the country. An in-depth discussion followed the screening. Featured panelists included Sarah Duncan, Co-Director of the Network for College Success; Barbara Taylor Bowman, Co-founder of Erikson Institution; Lonnie Nasatir, Anti-Defamation League; and Shari Runner, President and CEO of the Chicago Urban League. The panel was moderated by WVON’s Dometi Pongo and presented in partnership with GCM Grosvenor and Gold Sponsor, BMO Harris.
Our department of Human Capital is designed to cultivate the kind of transformational growth and commitment from individuals that will lead to economic self-sufficiency and improved quality of life.

89% of our participants learned strategies to improve socioemotional competencies through individual and group mentoring.

91% learned academic success skills to improve academic performance.

96% of male and female participants of the Urban Youth Connection and GIFT Programs had no new contact with the juvenile justice system.

For the second year in a row, there were 50 participants in summer employment who gained work experience.

This FY was the first time 189 youth participated in college tours.
Our Center for Student Development offers a continuum of services for middle school through college students that prepares them to compete in a growing global economy.

100% of Project Ready high school participants who applied to a four year college or university were accepted. Participants received more than $7.3 million in scholarships.

31 The Chicago Urban League’s scholarship program awarded 31 scholarships to students pursuing their undergraduate degree.

92% of middle school student participants increased interest and motivation to pursue STEM.
Our Entrepreneurship Center (EC) was founded in 2007 to help African Americans launch, grow, and sustain businesses. Through personalized consulting, educational programs and deal-making assistance, the EC provides entrepreneurs with tools and resources to maximize revenue growth, profitability, job creation and innovation of life.
More than 2100 adults and youth were served.

950 individuals received specialized training, one-on-one employment coaching and were placed in jobs.

80% of Workforce participants increased job readiness and digital literacy.

252 youth received hands-on work experience and mentoring.

Our Workforce Development Center programs work to raise African American employment and income levels through job training and placement services, career exposure, career advancement, seminars, coaching and long-term retention strategies.
Our IMPACT Leadership Development Program is an intensive, nine-month program that serves a cohort of around 30 African American professionals between the ages of 30-45 years-old. Each program participant is paired with a senior African American leader to help broaden their knowledge base, provide keen insight, and sharpen their perspective to augment their effectiveness as leaders. The program is run in partnership with the University of Chicago Booth School of Business.
Our Housing and Financial Empowerment Center is a HUD-certified counseling agency as well as a City of Chicago Department of Housing Delegate Agency. We provide low-to-moderate income residents with professional housing counseling assistance through our programs and services.

- Mortgage-ready participants stayed in their home: 61%
- Clients increased their savings: 341
- Clients increased their FICO score: 168
- Of mortgage-ready participants purchased a home: 43%
- Clients were served through direct service in the housing and financial empowerment center: 1,269
In June 2015, we had an average of 34.1K impressions; by June 2016 we had an average of 201K impressions. Our top tweet garnered 7,849 impressions.

Facebook Views
Our highest viewed video was watched 8,182 times.

Twitter Impressions
In June 2015, we averaged 227 retweets, by June 2016 we averaged 325 retweets.

Twitter Retweets
In June 2015, we averaged 227 retweets, by June 2016 we averaged 325 retweets.

Twitter Followers
As of 2016, our twitter page has a total of 6,300 followers.

Our External Affairs Department leads the civic engagement, marketing, and communication efforts of the League.
FISCAL YEAR REVENUE 2016

- Contributions: $2,111,488
- Special Events: $2,023,348
- Government Grants And Program Fees: $2,586,171
- Contributed Goods and Services: $91,882
- Investments: $97,906

Total Revenue $6,910,795
FISCAL YEAR
EXPENSES 2016

Advocacy & Community Engagement and Programs: $4,810,768

Administrative Services: $1,061,248

Fundraising and Special Events: $1,424,586

Total Expenses $7,296,602
## Statement of Financial Position

**Total Assets:** $3,372,787

- **Cash:** $755,593
- **Deferred income:** $479,350
- **Net accounts received from government funding agencies:** $303,823
- **Accounts payable:** $116,372
- **Prepaid expenses and other assets:** $166,484
- **Net assets in land, buildings, and equipment:** $398,290
- **Investments:** $1,748,597
- **Notes payables:** $1,326,070

**Total Liabilities:** 2,084,091

- **Accrued expenses and other liabilities:** $162,299
- **Deferred income:** $479,350
- **Accounts payable:** $116,372
- **Notes payables:** $1,326,070

**Unrestricted:** $946,215

**Temporarily Restricted:** $161,662

**Permanently Restricted:** $180,819

**Total Net Assets:** $1,288,696

**Total Liabilities and Net Assets:** $3,372,787
STAFF BY DEPARTMENT

Housing and Financial Empowerment Center
Deirdre Beaver
Cynthia Jordan-Hubbard
Margaret Wooten

Human Capital Center
Javonna Askew
Angela M. Hamilton
Jim Blissitt
Shevelle Carter
Amber Commodore
Floyd Garrett
Lavoya Kerr
Nicholas Martin
Jeffrey Sanders

Entrepreneurship Center
Sandra Brinston
Cate Costa
Diane McDonald
Franchon Greenfield
Jason Johnson

External Affairs
Paula Thornton Greear
Sabrina Greig
Chelsea Whittington

IMPACT Leadership Development Program
Mavis Laing
Mahjeed Marrow

Center for Student Development
Anterio Jackson
Danielle Parker
Cicely Wilson

Accounting
Penny Griggs
Maria Hernandez
Larry Witry

Development
Darrious Hilmon
Melanie Sillas
Tawanna Streeter
Erika Soria
Elizabeth Umunna

Human Resources
Arteck Neal-Fashoda
Shelia Jenkins
Darnell Lollar

Executive Suite
Phyllis Ross
Shari Runner

Facilities
Thomas Boles
Shawn Kirkwood
Lamont Palmer

Human Capital Center
Center for Student Development
Workforce Development Center
IMPACT Leadership Development Program
Entrepreneurship Center
Housing and Financial Empowerment Center
Delores Johnson (left) welcomes new members to the Leaguers, University of Illinois at Chicago Archives
In addition to our broad community of donors and collaborators, the Chicago Urban League is supported by three auxiliaries that help us expand our impact. These auxiliaries are intergenerational and promote activities in line with the League’s mission. While they work to develop civic leaders within our network of supporters, they additionally provide thousands of volunteer service hours to the community.

**Metropolitan Board of the Chicago Urban League**

The Metropolitan Board is a Chicago Urban League auxiliary of young professionals committed to promoting and supporting the ideas and goals of the Urban League movement throughout Chicago via community outreach, fundraising and membership development. A premier young professionals organization, MetroBoard is known for its distinctive capacity and commitment to providing activities and programming focused around community service and personal and professional development, as well as dedication to the nurturance and development of its diverse membership to empower communities and change lives through consistent involvement in the Urban League movement. Deana Ingram serves as the MetroBoard’s president.

**Women’s Board of the Chicago Urban League**

Founded in 1966 by Dr. Arnita Young Boswell, the sister of Whitney M. Young, Jr., the auxiliary’s primary focus is to raise funds for scholarships in Whitney M. Young, Jr.’s name. The auxiliary is a group of 17 philanthropic women who believe that “to whom much is given, much is required.” Women’s Board members play an active role in advancing the growth of the Chicago Urban League through direct service and fundraising. Jasmine E. Guy serves as the president of the Women’s Board.

**The Leaguers of the Chicago Urban League**

The mission of The Leaguers of the Chicago Urban League—established in 1955 by Muriel Ibom—is to assist with Chicago Urban League’s fundraising efforts, perpetuate the Urban League’s policies and programs, increase awareness and community interest in the League’s work, acquaint Chicagrans with the challenges that the League addresses, and solicit memberships and volunteers for the League’s activities. Dianne M. Simmons serves as the president of The Leaguers.
DONORS TO THE CHICAGO URBAN LEAGUE
CORPORATE | FOUNDATIONS | ORGANIZATIONS | AUXILIARIES

$250,000+
Chicago Department of Family & Support Services
Chicago Housing Authority
Illinois Department of Commerce & Economic Opportunity
Illinois Department of Human Services
Illinois Department of Transportation
National Urban League, Inc.

$100,000-$249,999
Bank of America*
BMO Harris Bank*
Get IN Chicago
JPMorgan Chase & Co.*
Loop Capital Markets, LLC*
The Chicago Community Trust
United Way of Metropolitan Chicago
U.S. Bank

$50,000 - $99,999
AT&T Illinois*
Chicago Department of Planning & Development
Comcast Corporation*
ComEd*
Discover Financial Services
Elizabeth Morse Genius Charitable Trust
GCM Grosvenor*
Illinois Tool Works Inc.*
The Joyce Foundation
McDonald’s USA
Nielsen
Office of the Attorney General
PNC Financial Services Group, Inc.*
State Farm Insurance
Target Corporation

$25,000 - $49,999
Abbott Laboratories, Inc.
Allstate Corporation*
Aramark Education
Ariel Investments, LLC*
Chicago Department of Business Affairs & Consumer Protection
Chicago Transit Authority
Comcast Foundation*
Ernst & Young LLP*
Freddie Mac
Illinois Housing Development Authority
Kirkland & Ellis LLP
KPMG LLP*
Lloyd A. Fry Foundation
MUFG Union Bank
Nicol Gas*
Northern Trust Corporation*
Paul M. Angell Family Foundation
Polk Bros. Foundation
Schiff Hardin LLP
Skadden, Arps, Slate, Meagher & Flom LLP*
Starcom MediaVest Group*
State of Illinois
The PrivateBank*
The University of Chicago Medicine
UPS*
Wintrust Community Bank*

$10,000 - $24,999
AAR CORP.
AbbVie Inc.
AMD Business Solutions
Anonymous Donors
Aon
BNY Mellon
Cable Television & Communications Assn.
Capri Capital Partners, LLC
Carl Hendrickson Family Foundation
CDW Corporation
Cedar Concepts Corporation
Chicago Jobs Council
Chicago Office Technology Group
City of Chicago Department of Human Resources
Deloitte & Touche LLP*
First Midwest Bank
FSH Communications
GE
Google Community Grants Fund of Tides Foundation
HBK Engineering, LLC
Holland Capital Management
HSBC North America
Hyatt Corporation
Illinois Department of Children & Family Services
Ingredion Incorporated
James D. Montgomery & Associates, Ltd.
Kates Detective & Security Inc.
Kraft Foods, Inc.
Macy’s
Mayer Brown LLP
MBIA Foundation
$10,000 - $24,999
Mesirow Financial
MillerCoors
Mitchell & Titus LLC*
Morgan Stanley
Motorola Solutions, Inc.
Motorola, Inc.
Navy Pier Inc.
NBC Universal
Northwestern Memorial Healthcare
Peoples Gas*
PepsiCo
PwC*
Robert R. McCormick Foundation
RR Donnelley
Russell Reynolds Associates*
Shell Oil Company
Sidley Austin LLP*
The Albert Pick, Jr. Fund
The Middleby Corporation*
The Williams Capital Group, L.P.
U.S. Cellular Corporation
U.S. Small Business Association
Ulta Inc.
Washington, Pittman & McKeever, LLC*

$5,000 - $9,999 (cont.)
Gary and Denise Gardner Family Foundation
Greenberg Traurig
Infrastructure Engineering, Inc.
Jenner & Block, LLC
Kaye Scholer LLP
Lambert Risk Management Services, Inc.
Living Word Christian Center
Madison Dearborn Partners
NAMIC Chicago
Nordstrom
Powers & Sons Construction Co.
Progress Investment Management Company, LLC
Roundy's Supermarkets, Inc.
S&C Electric Company
SCR Medical Transportation, Inc.
Seaway Bank and Trust Company
Trice Construction
Trinal, Inc.
Urban Partnership Bank
Western Utility

$2,500 - $4,999
Gemini Group II LTD
Groupon
Hudson & Marshall
Intren
Nash Brothers Construction Co.
The University of Chicago
United Stationers, Inc.
William Blair & Company, LLC
World Business Chicago

$1,000 - $2,499
Aldridge Electric, Inc.
Asplundh Tree Expert Co.
BP America, Inc.
Carnegie Corporation of New York
Chicago Board Options Exchange
Chicago Cubs
Chicago Innovation Awards Foundation
Choctaw-Kaul Distribution Co.
David Mason & Associates of Illinois, LTD.
Friends Of Will Burns
George Lucas Family Foundation
Goldman, Sachs & Company
Governors State University
GroundHog Utility Construction
Hilton Chicago
Hinshaw & Culbertson LLP
IBEW Local No. 9 Business Managers Fund
Johnson Publishing Company, Inc.
Lindblad Construction
Livewire Electrical
Meade Electric
Metropolitan Water Reclamation District Of Greater Chicago
MJ Electric, LLC
Mutual Of America Foundation
MZI Building Services, Inc.
Next Level Health Partners
Osmose Holdings, Inc.
Pirtano Construction Co. Inc.
Safer Foundation
Shure Incorporated
Siebert Brandford Shank & Co. LLC
Taxpayers for Quinn
The Will Group
Westfield

$5,000 - $9,999 (cont.)
Gary and Denise Gardner Family Foundation
Greenberg Traurig
Infrastructure Engineering, Inc.
Jenner & Block, LLC
Kaye Scholer LLP
Lambert Risk Management Services, Inc.
Living Word Christian Center
Madison Dearborn Partners
NAMIC Chicago
Nordstrom
Powers & Sons Construction Co.
Progress Investment Management Company, LLC
Roundy's Supermarkets, Inc.
S&C Electric Company
SCR Medical Transportation, Inc.
Seaway Bank and Trust Company
Trice Construction
Trinal, Inc.
Urban Partnership Bank
Western Utility
## DONORS TO THE CHICAGO URBAN LEAGUE

### INDIVIDUALS

<table>
<thead>
<tr>
<th>Amount Range</th>
<th>Donors</th>
</tr>
</thead>
</table>
| $25,000+    | Michelle L. Collins*  
|             | Samuel C. Scott, III* |
| $10,000-$24,999 | Drs. Eric and Cheryl Whitaker  
|             | Stuart Schuette* |
| $5,000-$9,999 | Barbara Bowles*  
|             | Brian W. Duwe*  
|             | Timothy P. Maloney*  
|             | Lester H. McKeeve, Jr.*  
|             | John W. Rogers, Jr.*  
|             | Steven and Mimi Sherman*  
|             | Sheila Talton*  
|             | Thelma L. Walls |
| $2,500-$4,999 | Minnie L. Miller  
|             | Les Bond  
|             | Joseph A. Gregoire*  
|             | Brett J. Hart*  
|             | Andre P. Hughes*  
|             | Anthony R. McCain*  
|             | David Nichols*  
|             | Reginald C. Reed*  
|             | Larry D. Richman*  
|             | Stacy Sharpe*  
|             | Eric S. Smith*  
|             | Byron O. Spruell*  
|             | Stephen E. Thomas*  
|             | Pamela Williams |
| $1,000-$2,499 | Paula Allen-Meares  
|             | Andrew C. Barrett*  
|             | Kenneth Coats  
|             | James W. Compton  
|             | Mary Dillon  
|             | Sarah Duncan  
|             | Damien Dwin  
|             | Esther Franklin*  
|             | Jody Furlong  
|             | Ryan Green  
|             | Curtis Heaston  
|             | Donald J. Jackson  
|             | Darrell B. Jackson  
|             | Theodore Jackson  
|             | Charles Jenkins  
|             | James P. Kolar*  
|             | Leah Kuharevicz  
|             | Paul V. La Schiazza*  
|             | John and Elissa C. Lee  
|             | William Little  
|             | Lyle Logan  
|             | Anne Pramaggiore*  
|             | Laurie Robinson  
|             | Robbie Robinson  
|             | Larry and Ralonda Rogers  
|             | Russel Stokes  
|             | Jennifer Tengelsen  
|             | Michael L. Thompson  
|             | Charles A. Tribbett, III*  
|             | Frederick H. Waddell*  
|             | Martha Wilke  
|             | Sherman Wright* |
| $500-$999   | Brenda Battle  
|             | Paul Bogdanoff  
|             | Mathew Brewer  
|             | Kevin Brookins  
|             | Gloria Cox  
|             | William A. Davis  
|             | Irving C. Faber  
|             | Leon D. Finney, Jr.  
|             | Rebecca Ford Terry  
|             | Maria C. Green*  
|             | Ernest Greene  
|             | Jasmine M. Johnson  
|             | Lorraine Lewis  
|             | Steven Merouse  
|             | Lisa L. Montgomery  
|             | Sean Murphy  
|             | Thresa Nelson  
|             | Mark Price  
|             | Ronald Redd  
|             | Mary Smith  
|             | Tyrone Wideman  
|             | Andrea L. Zopp |
| $100-$499  | Katherine A. Acles  
|             | Dwayne M. Adams  
|             | John Allen  
|             | Marva Anderson  
|             | Jimmy Attkinsonde  
|             | Brent Baccas  
|             | Rai-Hauna Barney  
|             | Jason J. Ben  
|             | Ken Bennett  
|             | Joel D. Bertochhi |
| $100-$499  | Sumanth Bhaskaran  
|             | Laural L. Briggs  
|             | Robbi L. Brown  
|             | Terri H. Brown  
|             | Jolynn Brown  
|             | Deanna Burrell  
|             | Gregory Chappell  
|             | Cheri Chappelle  
|             | Frank Cooper  
|             | Rachelle Cooper  
|             | Dennis Culliton  
|             | Jeffrey I. Cummings  
|             | Karla Davis  
|             | Raquel DeFonseca  
|             | Victor Dickson  
|             | Kevin Donaldson  
|             | Jidobi Ekwemoh  
|             | Quentin Ellis  
|             | Samuel Evans  
|             | Matthew Feldman  
|             | Steve Hall  
|             | William Hall  
|             | Tiffany Hamel-Johnson  
|             | Shon Harris  
|             | Roderick Hawkins  
|             | Yvette Henry  
|             | Mary P. Hines  
|             | Kimberly Hinton  
|             | Paula Holt  
|             | Rosemary R. Jackson  
|             | Alison Jackson  
|             | Cheryl Jackson  
|             | Nancy E. Jackson  
|             | Robert Johnson |
| $100-$499  | Tiffany N. Johnson  
|             | Colleen Jones  
|             | Aleka L. Jones  
|             | Eric Douglas Keene  
|             | David Kimbell  
|             | Phyllis K. Kipnis  
|             | Kermit Krueger  
|             | Edward Lance  
|             | John Litchfield  
|             | Kimberly Loftis  
|             | Jennifer Marlowe  
|             | Fidel Marquez  
|             | Harry McGraw  
|             | Andrew J. McKenna  
|             | Tremayne McPherson  
|             | David Miller  
|             | Joseph E. Moore  
|             | Lawrence Oliver  
|             | Chris Olopade  
|             | Kelvin Owens  
|             | Tanya Patton  
|             | Marc Paulhus  
|             | Mildred Pope  
|             | Walter Pryor  
|             | Allayna Ratliff  
|             | Harold Rice  
|             | Leona A. Rosenberg  
|             | Russell Royball  
|             | Toyia Rudd  
|             | Joseph Sanchez  
|             | Terri Shepard  
|             | Selena Sizemore  
|             | Charles Smith  
|             | George Wu |

*companies represented on the Chicago Urban League Board of Directors
BOARD OF DIRECTORS

CHAIRMAN
Maria C. Green (Chairman)
Ingersoll Rand Company
Senior Vice President & General Counsel

VICE CHAIRS
Joseph A. Gregoire
Regional President - Illinois Banking (Retired)
PNC Financial Services Group, Inc.

Lester H. McKeever, Jr.
Managing Principal
Washington, Pittman & McKeever LLC

Adrienne Banks Pitts
Principal
Baker & McKenzie

James Reynolds
Chairman and CEO
Loop Capital Markets

John W. Rogers, Jr.
Chairman and CEO
Ariel Investments, LLC

Stacy Sharpe
Senior Vice President
Allstate Insurance Company

Steven J. Sherman
Managing Director
Loop Capital Financial Consulting Services

Byron O. Spruell
Vice Chairman
Central Region and Chicago Managing Principal
Deloitte Services LP

SECRETARY
Michelle L. Collins
President
Cambium

TREASURER
Reginald C. Reed
Partner
KPMG LLP

LIFE DIRECTORS
Andrew C. Barrett
Managing Director
The Barrett Group, Inc.

Frank L. Bixby
Retired Counsel
Sidley Austin LLP

Barbara Bowles
President
Landers Bowles Family Foundation

Melvin C. Hopson
President
M.C. Hopson and Associates

George E. Johnson
Retired President and CEO
Johnson Products

James J. O’Connor, Sr.
Retired Chairman and CEO
Commonwealth Edison Company

William A. Osborn
Retired Chairman and Chief Executive Officer
Northern Trust

Thomas M. Patrick
Retired Chairman and CEO
People’s Energy

DIRECTORS
Anthony K. Anderson
Business Consultant

Selim A. Bassoul
Chairman and CEO
The Middleby Corporation

Clive Christison
Head of Supply and Optimization
BP Products North America

Alexandra Dousmanis-Curtis
Head, U.S. P&C Retail Banking
BMO Harris Bank

Brian W. Duwe
Partner
Skadden, Arps, Slate, Meagher & Flom LLP and Affiliates

Esther Franklin
EVP Head of SMG Americas
Experience Strategy
Starcom MediaVest Group

Brett J. Hart
Executive Vice President and General Counsel
United Airlines

Andre P. Hughes
Founder & Servant
Powered By Action

James P. Kolar
Market Managing Partner, Greater Chicago Market
PricewaterhouseCoopers LLP

Paul V. LaSchiaza
President
AT&T Illinois

Anthony R. McCain
Vice President, Operations
Nico’s Gas

David Nichols
Principal, Advisory Services
Ernst & Young, LLP

Anne Pramaggiore
President & CEO
ComEd

Larry D. Richman
President and CEO
The PrivateBank

Michael J. Sacks
Chief Executive Officer
Grosvenor Capital Management, L.P

Samuel C. Scott III
Chairman, President and CEO (retired)
Corn Products International, Inc.

Eric Smith
Managing Director
CFO Middle Market, Commercial Banking
JPMorgan Chase

Ina Stewart-Murray
Executive Vice President - Market Manager (Chicago/Wisconsin)
PNC Bank

Tyroe Stoudemire
Vice President of Global Diversity & Inclusion
Hyatt

Sheila Talton
Chief Executive Officer and President
Gray Matter Analytics
Strategy Global Tech, Ltd

Stephen E. Thomas
Area Vice President of Field Operations
Comcast

Charles A. Tribbett III
Managing Director
Russell Reynolds Associates

Frederick H. Waddell
Chairman and CEO
Northern Trust

Alex E. Washington III
Managing Director
Wind Point Partners

PRESIDENT AND CEO
Shari Runner