Cover: Equan Noonor at SUMMIT Luncheon-Centennial Edition; Jennifer Hodges, Eva Lewis, and Kayinsola Anifowoshe at an On the Table conversation led by IMPACT Leadership Development Program. Photo credit: Powell Photography and Taylor LaRue Photography.

This Page: (Top) Frederick Waddell, Maria Green, President and CEO Shari Runner, Spencer Leak, Sr., and Kevin Brookins at the Golden Fellowship Dinner-Centennial Edition; Human Capital participants at the 87th Annual Bud Billiken Day Parade; President and CEO Shari Runner at the Centennial Kick-Off Cookout;

(Bottom) Community members at the League’s Back to School Festival; Inger Burnett-Zeigler at the IMPACT Leadership Development Program retreat; youth from the Center for Student Development embarking on a trip to China; youth of the Human Capital Department donate cases of water to Flint. Photo credit: Powell Photography, Taylor LaRue Photography, and Carl Ankum.
THE LEAGUE’S YEARLONG CENTENNIAL COMMEMORATION

100 YEARS OF IMPACT
INTRODUCTION FROM CHAIRMAN OF THE BOARD
INTRODUCTION

For over a century, the Chicago Urban League has served the needs of our evolving city by ardently building strong generations within our African American communities.

The League was founded in 1916 to support African American families migrating from the South in unprecedented numbers to the vibrant, industrialized city of Chicago. It was amid the American industrial revolution and the dawn of the 20th century, and these families were seeking opportunities. The League provided the much needed support to connect with employment, job training, housing, health care and education for their children.

As one of the first and largest affiliates of the National Urban League, our focus on addressing issues of inequality for African Americans and preparing the workforce for careers in the 21st century and the new economy continues. As the League enters its second century, we acknowledge many groundbreaking achievements. Yet, we are conscious that there is still much work to do. The structural racism that has fueled a historical climate of inequality in our country continues, and the League continues its work to dismantle it.

As Regional President of Fifth Third Bank and Chairman of the Chicago Urban League’s Board of Directors, I’m proud to represent the bank’s longstanding partnership and support of the League. I am particularly pleased to help lead us as we prepare youth for college and careers, enable homeownership and wealth creation; support entrepreneurship, small business growth and sustainable communities; and serve as an advocate for education, civic engagement and economic development.

With the support of partners like you, we are building on a firm legacy. This report highlights milestones in the League’s history, as well as the impact of our work on the lives of people in Chicago today. We are grateful to everyone who has contributed to our efforts over the years. Know that your time, treasure and energy continue to make a meaningful difference for us today and for our future generations.

Eric S. Smith
Chairman, Board of Directors
Chicago Urban League

“As one of the first and largest affiliates of the National Urban League, our focus on addressing issues of inequality for African Americans and preparing the workforce for careers in the 21st century and the new economy continues.”
MESSAGE FROM THE IMMEDIATE PAST CHAIRMAN OF THE BOARD
Dear Chicago Urban League Partners,

On behalf of the Board of Directors of the Chicago Urban League, I am excited to share with you the League’s special Centennial Report for our 2016-2017 fiscal year. The milestones and achievements described in this report represent an enduring commitment to supporting Chicago’s African American community—and ultimately, the city as a whole—through programming, advocacy, and outreach that changes lives.

During the past year, with your critical support, the League has provided consulting services to more than 200 business owners, helped more than 800 individuals secure jobs, provided housing counseling assistance to more than 5,000 clients, and facilitated leadership development and mentoring for youth and emerging professionals.

I am proud to have chaired a board of civic leaders who are passionately engaged in this organization’s mission. We know that Chicago will rise to its true potential only when all of its citizens have equal access to opportunities that prepare and position us to contribute to our personal and collective success.

I commend President and CEO Shari Runner for her leadership and her hardworking staff for their strong commitment to the vision of the League. Since 1916, the Chicago Urban League has worked to achieve sustainable social and economic justice for Chicago’s African American residents. As we conclude our centennial year, we also recognize the funding partners, auxiliary groups and strategic collaborations that support our work.

Our success is made possible because of supporters like you. We thank you for your commitment to the Chicago Urban League, and we look forward to your continued partnership.

With gratitude,

Maria C. Green
Immediate Past Chairman
Board of Directors

“We know that Chicago will rise to its true potential only when all of its citizens have equal access to opportunities that prepare and position us to contribute to our personal and collective success.”
PRESIDENT’S NOTE
Dear Friends,

The Chicago Urban League’s centennial year presented occasion to celebrate the accomplishments of the past and to reflect on our path for the future. With participation from many of you, we did both.

Nearly 1,700 attendees brought record-breaking support for this year’s Golden Fellowship Dinner, which featured legendary entertainer Diana Ross. The celebratory evening also honored two longtime Chicago business and civic leaders, Lester H. McKeever and Spencer Leak, Sr., and recognized the contributions of the League’s three most recent past presidents, Andrea Zopp, Cheryle Jackson and James Compton. More than 800 guests joined us for the Centennial Edition of our SUMMIT Luncheon, where Mellody Hobson, President of Ariel Investments, and Connie Lindsey, Executive Vice President and Head of Corporate Social Responsibility and Global Diversity & Inclusion at Northern Trust, discussed ways to advance workplace diversity.

Our activities this year also recognized that the economic distress of many of Chicago’s underserved, racially segregated communities remains one of the most pressing issues facing our city. In August 2016, we unveiled a comprehensive 10-year plan, called Blueprint for an Equitable Chicago, designed to enable stronger communities by focusing on measurable improvements in education, employment, and asset building. We launched the CULtivate Thought Leadership Breakfast series to provide a public forum to discuss the socioeconomic issues detailed in the plan, drawing more than 280 attendees. We also brought together nearly 350 guests to discuss issues of race and equity during two Chicago Community Trust “On The Table” conversations hosted by the League.

In the pages that follow, you will see highlights from these and other events during our centennial. You will also see that, 100 years after the Great Migration multiplied the number of black residents in Chicago, our programs continue to make an impact for individuals, families and communities. Combined, our Entrepreneurship Center, Housing and Financial Empowerment Center, Workforce Development Center, IMPACT Leadership Development Program, Human Capital Center, and Center for Student Development served more than 15,000 people this year.

It is an incredible source of pride for me that the League has worked to create and expand opportunities for hundreds of thousands of African Americans since 1916. From the beginning, our leaders were committed to the idea that Chicago can be a just and equitable city for all of its residents. Today that commitment remains strong, and so does the support of our partners.

As we enter our next century, with your continued partnership, we know we can make a difference for many thousands more.

Shari Runner,
President and CEO

“100 years after the Great Migration multiplied the number of black residents in Chicago, our programs continue to make an impact for individuals, families and communities. ...We know we can make a difference for many thousands more.”
LEADERSHIP OF THE CHICAGO URBAN LEAGUE
AS OF JULY 2017

Executives

Shari Runner
President and CEO

Dr. Stephanie J. Schmitz Bechteler
Vice President and Executive Director of the Research and Policy Center

Paula Thornton Greear
Sr. Vice President of External Affairs

Darrious H. Hilmon
Executive Vice President & Chief Operating Officer

Kimberly Loftis
Senior Vice President of Administration and Chief Financial Officer
Directors

Margaret Wooten
Sr. Director of Housing and Financial Empowerment Center

Angela Hamilton
Director of Human Capital Center

Danielle S. Parker
Director of the Center for Student Development

Mavis Laing
Executive Director of IMPACT Leadership Development Program

Larry Witry
Sr. Director of Finance

Miguel Martinez
Director of Development

Kathleen Kane-Willis
Director of Policy and Advocacy

Shelia Jenkins
Director of Human Resources and Administration
STAFF LIST

Beaver, H. Deirdre
Financial Empowerment Center Program Administrator

Bechteler, Stephanie S
VP Research and Policy Center

Blissitt, Jim
Senior Program Manager, Human Capital Center

Boles, Thomas Dorsey
Facilities Supervisor

Boone, Wilane L.
Housing Counselor/Financial Coach, Housing and Financial Empowerment Center

Bourtrece, Andre D
Program Advocate, Workforce Development Center

Brinson, Sandra T.
Program Assistant, Entrepreneurship Center

Brown-Givens, Roberta L.
Career Coach, Workforce Development Center

Colbert, Patrick L
CHA Business Development Associate, Entrepreneurship Center

Coleman, Karen
Program Advocate, Workforce Development Center

Eny, Quentella J
CHA Business Development Associate, Entrepreneurship Center

Garrett, Floyd
External Affairs Manager, External Affairs Department

Greenfield, Franchon D.
Operational Manager, Human Capital Center

Greig, Sabrina E
Accountant, Finance Department

Griggs, Penny J
Director, Human Capital Center

Hall, Dionysius C.
Program Manager, Workforce Development Center

Hamilton, Angela Michele
Director, Workforce Development Center

Hernandez, Maria R
Director, Human Capital Center

Jackson, Anterio Jarius
Accountant, Finance Department

Jenkins, Samuel Edward
Program Manager, Center for Student Development

Johnson, Jason William
Director, Entrepreneurship Center

Jordan-Hubbard, Cynthia D
Sr. Housing Counselor, Housing and Financial Empowerment Center

Joseph, Terrell E
Director of Policy & Advocacy, Research and Policy Center

Kane-Willis, Kathleen E
Youth Advocate, Human Capital Center

Kerr, LaVoya
Senior Program Manager, Human Capital Center

Laing, Mavis C.
Program Advocate, Workforce Development Center

Lollar, Darnell V
Program Advocate, Human Capital Center

Marrow, Mahjeed
Program Advocate, Human Capital Center

Martin, Nicholas D.
Program Advocate, Human Capital Center

Palmer, Lamont
Program Advocate, Human Capital Center

Parker, Danielle S.
Program Advocate, Human Capital Center

Parker, James H.
Program Advocate, Human Capital Center

Pearson, Latonia P
Program Advocate, Human Capital Center

Puckett, Eric T.
Program Advocate, Human Capital Center

Richards, Shykira L
Program Advocate, Human Capital Center

Roland, Denise
Program Advocate, Human Capital Center

Ross, Phyllis A.
Program Advocate, Human Capital Center

Runner, Shari E
Program Advocate, Human Capital Center

Sander, Jeffrey R
Program Advocate, Human Capital Center

Shelton, Monique K
Program Advocate, Human Capital Center

Smith, Sydney E
Program Advocate, Human Capital Center

Tankersley, Shirley
Program Advocate, Human Capital Center

Thornton Greear, Paula
Program Advocate, Human Capital Center

Wells, Andrew J.
Program Advocate, Human Capital Center

Whittington, Chelsea L
Program Advocate, Human Capital Center

Witry, Lawrence
Program Advocate, Human Capital Center

Wooten, Margaret
Program Advocate, Human Capital Center

---

CHICAGO URBAN LEAGUE | FY17 | 100 YEARS
In addition to our broad community of donors and collaborators, the Chicago Urban League is supported by three auxiliaries that help to expand our impact. These auxiliaries are intergenerational and promote activities in line with the League’s mission. While they work to develop civic leaders within our network of supporters, they also provide thousands of volunteer service hours to the community. Their contributions were highly important this year as the Chicago Urban League partners, volunteers, civic leaders and the community at-large joined us in pledging volunteer hours as part of our centennial year commemoration.

**METROPOLITAN BOARD OF THE CHICAGO URBAN LEAGUE**

The Metropolitan Board (MetroBoard) is a Chicago Urban League auxiliary of young professionals committed to promoting and supporting the ideas and goals of the Urban League movement throughout Chicago via community outreach, fundraising and membership development. A premier young professionals organization, MetroBoard is known for its commitment to providing activities and programming focused on community service and personal and professional development. It was founded in 1983 by James Compton and John Rogers. An award winning and model chapter, Metroboard is the oldest National Urban League Young Professional chapter in the country. Deana Ingram serves as MetroBoard’s president.

**WOMEN’S BOARD OF THE CHICAGO URBAN LEAGUE**

Founded in 1966 by Dr. Arnita Young Boswell, the auxiliary’s primary focus is to raise funds for scholarships in the name of Boswell’s brother, civil rights leader Whitney M. Young, Jr., who was executive director of the National Urban League. The auxiliary is a group of 17 philanthropic women who believe that “to whom much is given, much is required.” Women’s Board members play an active role in advancing the growth of the Chicago Urban League through direct service and fundraising. Jasmine E. Guy serves as the president of the Women’s Board.

**THE LEAGUERS OF THE CHICAGO URBAN LEAGUE**

The mission of The Leaguers—established in 1955 by Muriel Ibom—is to assist with the Chicago Urban League’s fundraising efforts, perpetuate the Chicago Urban League’s policies and programs, increase awareness and community interest in the League’s work, acquaint Chicagoans with the challenges that the League addresses, and solicit members and volunteers for the League’s activities. Dianne M. Simmons serves as the president of The Leaguers.
1910s

In 1916, the Great Migration sparked the need for a Chicago affiliate to the National Urban League.

1920s

In 1917, the first annual report, entitled Chicago League on Urban Conditions Among Negroes, was released.

In 1922, Charles Johnson, temporary director of Research and Policy of the Chicago Urban League, released the first comprehensive study on the black industrial condition.

1930s

In 1946, the Detroit Riot inspired the creation of the Public Relations Department at the Chicago Urban League.

In 1944, the League was established by Muriel Iyam. (L-R: Delores Johnson, Flora Johnson, Patricia Matthews)

1940s

In 1955, the League was established by Muriel Iyam. (L-R: Delores Johnson, Flora Johnson, Patricia Matthews)

In 1955, the League was established by Muriel Iyam. (L-R: Delores Johnson, Flora Johnson, Patricia Matthews)

1950s

In 1961, the Chicago Urban League hosted its first Golden Fellowship Dinner.

1960s

In 1956, the League was established by Muriel Iyam. (L-R: Delores Johnson, Flora Johnson, Patricia Matthews)

In 1966, the Women’s Board was created by Dr. Amos Young Braxton. (L-R: Crystal Ross, Lonie Bibbs, Tramaine Guy, Leilisa Robinson, and Lu Yao Dizon)
In 1966, Bill Bracy revived the Chicago Urban League by becoming an active agent in the Civil Rights Movement. That same year, Martin Luther King, Jr. visited Chicago for the Chicago Movement Freedom Rally.

In 1976, Rev. Jane L. Jackson, President of Operation P.U.S.H. and Congressman Ralph H. Metcalfe participate in an engaging conversation during the Chicago Urban League’s Annual Luncheon at the Conrad Hilton Hotel.

In 1983, the Metroboard was formed. (2016-2017 Executive Leadership: Black row: Steven Hatchett, Quinton Arthur; Japan White: Emmanuel Johnson, Atlanta Oatman; Ashleigh Cross, Yvuii Benson; White row: Andrea Bel, Rachel Roberts, Jillian Price, Felicia Williams, Suva Dansie; Front row: Lamith Deadmond, Delos Oggin, Jessica Oliver, Michelle Mbeliekan-Will.)

In 2007, the Chicago Urban League launched the Entrepreneurship Center to help African American business owners launch and sustain their businesses.

In 2014, the Chicago Urban League launched the Research and Policy Center and launched its first Cultivate Thought Leadership Breakfast.

In 2016, the Chicago Urban League released The Blueprint for an Equitable Chicago: A 10-Year Plan detailing ways to dismantle structural racism.

In 2018, the Chicago Urban League was established as a separate enterprise tasked with constructing new housing and working with the Federal Department of Housing and Urban Development to offer mortgage and loan assistance.

In 2018, the Chicago Urban League’s new headquarters opened on 4510 S. Michigan Avenue.

In 2019, the IMPACT Leadership Development program was created in partnership with the University of Chicago Booth School of Business. The image features fellows from the inaugural class.

In May 2014, the Chicago Urban League released The Blueprint for an Equitable Chicago: A 10-Year Plan.
Our Human Capital Center serves youth ages 13-18 and aims to cultivate the kind of transformational growth and commitment that will lead to economic self-sufficiency and improved quality of life. Programming aims to help youth reduce involvement with the criminal justice system, decrease school absences, and improve academic performance and socioemotional competencies.

**15.5% increase** in the number of youth served by our programs to **432**

**93% of students** improved their academic performance to maintain at least a “C” letter grade in core academic courses

**95% of non-graduating students** were on track to progress to the next grade level at the end of the academic year

**97% of participants** reduced the number of disciplinary infractions in school

**26 cultural immersion field trips**

**20 colleges visited** during two tours

*Dakyiah Meadows from Bridgescape Academy* working on props with the production agency Event Creative for the League’s Golden Fellowship Dinner-Centennial Edition.
Our Entrepreneurship Center helps African Americans launch, grow, and sustain businesses. Through personalized consulting, educational programs, and deal-making assistance, the EC provides entrepreneurs with tools and resources to facilitate innovation and maximize revenue growth, profitability, and job creation.

### Key Statistics

- **234 entrepreneurs**
- **EC provided 747 consulting hours** to business owners
- **$16.9 million** in total financing obtained by participants
- **Nearly $56 million** in new contracts obtained by business owners
- **82 jobs** created
- **37 new businesses** launched

**Entrepreneurship Center nextSTEP clients** Olamide Bamidele, Alysia Sargent and Alexandria Willis, co-founders of the digital app GoDutch Today, accepting their Innovator award from President and CEO Shari Runner during the League’s 2016 SUMMIT Luncheon-Centennial Edition.
The Center for Student Development offers a continuum of services that prepares middle school through college students to compete in an increasingly global economy. The Center’s Project Ready programs served 356 students and 221 parents in 2016-17.

- **356 students**
- **80% of middle school students** showed an increased awareness of STEM-related academics and careers after attending the STEM summer camp.
- **92% of high school students** increased their GPA by the end of the academic year.
- **64 high school students** spent 11 days visiting colleges through our Spring Break College Tour and our Fall Fly-In College Tour.
- **100% of high school seniors** graduated and were accepted into college.

Youth from the Center for Student Development arrive in China for the League’s annual Student Mission Trip.
Our Workforce Development Center programs work to raise African American employment and income levels through job training and placement services, career exposure, career advancement support services, seminars, coaching and long-term retention strategies.

1,953 adults and youth served through programs, workshops and job fairs

814 participants secured employment

117 youth, ages 16-24, received job readiness training and employment placement through Opportunity Works and summer youth employment

99% of young adult participants increased their digital literacy knowledge and skills

86% of young adult participants increased their financial literacy knowledge

*Workforce Development Client* Equan Nooner speaks about how the League was instrumental in his career success during the SUMMIT Luncheon – Centennial Edition.
IMPACT LEADERSHIP DEVELOPMENT PROGRAM

IMPACT is an intensive, nine-month program that helps emerging African American leaders advance in their careers while building a more diverse leadership pipeline across Chicago.

In partnership with the University of Chicago Booth School of Business, the League invites prominent academics, subject matter experts, and industry leaders to impart their knowledge and insights through day-long classroom experiences and supplemental sessions. Each IMPACT Fellow is also paired with a mentor who offers guidance on matters such as professional development, relationship mapping, work/life balance, and board engagement. Fellows are selected through a competitive application process.

Fellows attend the 2017 IMPACT Fellow class retreat at the University of Chicago Booth School of Business

102 Fellows since the program began in 2014

35 Fellows in the 2016-17 cohort

100% of Fellows improved their professional network and built beneficial relationships with Fellows and leaders in other sectors or fields

More than 100 corporations nonprofits and government entities have sent executives through IMPACT
Our Housing and Financial Empowerment Center is a HUD-certified counseling agency, as well as a delegate agency for the City of Chicago’s Department of Planning and Development. Our programs and services provide professional housing counseling assistance to low- to moderate-income individuals and families—helping them to become first-time homebuyers, build or restore finances to prepare for homeownership, and avoid or navigate foreclosure.

We served
5,193 clients

864 clients lowered their debt

632 clients increased their FICO score

154 clients became mortgage-ready

54 clients purchased a home

Housing and Financial Empowerment staff member Deirdre Beaver gives an attendee information on home buying at the department’s housing fair in partnership with Freddie Mac.
After suspending operations for our Research and Policy Center in 2011, we relaunched the Center in July 2016. The relaunch was driven by immediate and positive response to the March 2016 release of 100 Years and Counting: The Impact of Chicago’s Racial Residential Segregation on Residence, Housing and Transportation, our first research report in more than five years.

The Research and Policy Center works to advance racial equity through research, policy, education and outreach efforts and is responsible for aligning the League’s policy and advocacy agenda with our mission. The breakthrough March 2016 study examined the historic and current factors that support the practice and maintenance of segregation in Chicago, and was the first in a series exploring the impact of segregation on housing, education and employment.

We released two key reports during our centennial year:

**The Blueprint for an Equitable Chicago: A 10-Year Plan**

In August 2016, the League launched Blueprint for an Equitable Chicago: A 10-Year Plan, a comprehensive roadmap designed to improve opportunities for residents of the city’s most underserved communities identified in the March 2016 research study. The Blueprint outlined the overall vision of our policy and advocacy work and laid the foundation for our policy strategic plan.

**100 Years and Counting: The Impact of Racial Segregation on Education (February 2017)**

This study was the second in a series of research that examines the historic and current factors that support the practice and maintenance of racial segregation and its impact on Chicago’s African American communities. The study, titled The Impact of Racial Residential Segregation on Education in a “No Excuses” Environment, examined the myriad of ways in which Chicago’s current educational system significantly disadvantages poor, African American students.

We created a new forum to discuss solutions to some of our toughest challenges:

**CULtivate Thought Leadership Breakfast series:**

This new series, launched as part of our centennial observance, brought together 280 community members and thought leaders for well-rounded, thought-provoking conversations about complex socioeconomic issues impacting the African American community and the city of Chicago as a whole. Presented by US Bank and hosted by Skadden, Arps, Slate, Meagher, & Flom LLP, the events included discussions on how real estate, banking, public housing and nonprofit organizations are working to dismantle longstanding segregation and the Evidence-Based Model for equitable school funding.

A panel moderated by Chip Mitchell with panelists Christopher Anderson, Eva Brown, Eugene Jones, Jr., and Margaret Wooten at the CULtivate Thought Leadership Breakfast.
The External Affairs department helps to advance our mission by positioning the League as a thought leader on issues of importance to African American communities, conveying the impact of our programs, and engaging constituents through various media platforms and special events.

14 opinion articles authored by our executive staff on critical issues of gun violence, unemployment, police reform, and education

111 stories in print, radio and television featuring the League

7,200 community members attended 20 events hosted or sponsored by the League

President and CEO Shari Runner was featured on an edition of “Comcast Newsmakers” on October 25, 2016.

Chicago Urban League staff welcome guests at our Centennial Kick-off Picnic.

Attendees of our Annual Black Film Festival enjoy a screening of 42 in February 2017.
INCOME STATEMENT

FISCAL YEAR 2017
REVENUE BY SOURCE

REVENUES $7,917,645

Contributions $2,206,639
Special Events $3,079,684
Government Grants and Program Fees $2,300,626
Contributed Goods and Services $94,453
Investments and Other Income $236,243

29.06% Government Grants and Program Fees
1.19% Contributed Goods and Services
2.98% Investments and Other Income
27.87% Contributions
38.90% Special Events
EXPENSES

EXPENSES $7,730,962

- Administrative services $1,270,539
- Advocacy and Community Engagement and Programs $4,802,218
- Fundraising and Special Events $ 1,658,205

62.12% Advocacy & Community Engagement & Programs
21.45% Fundraising and Special Events
16.43% Administrative Services
CHICAGO URBAN LEAGUE AND AFFILIATE STATEMENT OF FINANCIAL POSITION

FISCAL YEAR 2017
ASSETS $3,299,843

- Net Assets In Land, Buildings and Equipment: $448,771
- Investments - General: $1,728,038
- Cash: $838,293
- Prepaid Expenses and Other Assets: $52,052
- Investments and Other Income: $232,689

**25%**
Cash

**14%**
Net assets in land, buildings, & equipment: Land, buildings, & equipment

**7%**
Net Accounts receivable from government funding agencies and private donors

**2%**
Prepaid expenses and other assets

**52%**
Investments - General
LIABILITIES

$1,689,463

Accrued Expenses and Other Liabilities $176,604
Notes Payable $1,106,945
Deferred Income $838,293
Accounts Payable $83,394

19% Deferred income
5% Accounts payable
10% Accrued Expenses and other Liabilities
66% Notes payables
LIABILITIES AND NET ASSETS:

Unrestricted:

- Temporarily Restricted: 7%
- Permanently Restricted: 5%
- Unrestricted: 37%
- Total Liabilities: 51%
- Permanently Restricted: 5%

Total Liabilities: $1,689,463

Net Assets: $3,299,843

- Permanently Restricted: $180,819
- Unrestricted: $1,214,132
- Temporarily Restricted: $215,429
- Total Liabilities: $1,689,463
INSTITUTIONAL DONORS
CORPORATE, FOUNDATION & GOVERNMENT

$200,000+
Chicago Department of Family & Support Services
ComEd *
Get In Chicago
National Urban League, Inc.

$100,000 – $199,999
ALLSTATE CORPORATION *
BMO HARRIS BANK *
COMCAST CORPORATION *
ILLINOIS DEPARTMENT OF HUMAN SERVICES
JPMORGAN CHASE & CO.
LOOP CAPITAL MARKETS, LLC *
NORTHERN TRUST CORPORATION *
STATE FARM INSURANCE
STATE OF ILLINOIS

$50,000 – $99,999
KIRKLAND & ELLIS LLP
MCDONALD’S USA *
NICOR GAS *
PEOPLES GAS *
PNC FINANCIAL SERVICES GROUP, INC. *
POLK BROS. FOUNDATION
PWC *
STATE OF ILLINOIS COMPTROLLER
TARGET CORPORATION
THE BOEING COMPANY
THE CHICAGO COMMUNITY TRUST
TYSON FOODS
U.S. BANK
UNITED WAY OF METROPOLITAN CHICAGO
WINTRUST COMMUNITY BANK

$25,000 – $49,999
ARIEL INVESTMENTS, LLC *
ASSOCIATED BANK
AT&T ILLINOIS *
CDW CORPORATION
COOK COUNTY RECIDIVISM REDUCTION
DELOITTE LLP
DRUG POLICY ALLIANCE
FIFTH THIRD BANK *
HUNTINGTON NATIONAL BANK
ILLINOIS HOUSING DEVELOPMENT AUTHORITY
JOBCASE
KPMG LLP *
MILLERCOORS
PAUL M. ANGELL FAMILY FOUNDATION
SHURE INCORPORATED
SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP *
THE PRIVATEBANK *
UNITED AIRLINES *
UPS *
US FOODS

$10,000 – $24,999
AAR CORP.
ABBVIE INC.
ABC 7 CHICAGO
ADVOCATE HEALTH CARE
AIRBNB INC.
ALDRIDGE ELECTRIC, INC.
AON
ARAMARK EDUCATION
BNY MELLON
BOSTON SCIENTIFIC
CAPITAL ONE SERVICES, LLC
CEDAR CONCEPTS CORPORATION
CHICAGO BLACKHAWKS
CHICAGO DEPARTMENT OF BUSINESS AFFAIRS & CONSUMER PROTECTION
CNA INSURANCE
COCOA-COLA REFRESHMENTS USA, INC.
COL. STANLEY R. MCNEIL FOUNDATION
DEVRY EDUCATION GROUP
ECHO GLOBAL LOGISTICS, INC.
ERNST & YOUNG LLP *
FOLEY & LARDNER LLP
HBK ENGINEERING, LLC
HEIDRICK & STRUGGLES
HOLLAND CAPITAL MANAGEMENT
HYATT CORPORATION *
INGREDION INCORPORATED
INTREN, INC
JAMES D. MONTGOMERY & ASSOCIATES, LTD.
KELLOGG SCHOOL, NORTHWESTERN UNIVERSITY
KS ENERGY SERVICES
LIVING WORD CHRISTIAN CHURCH
LOYOLA UNIVERSITY CHICAGO
MACY’S
MAYER BROWN LLP
MCKINSEY & COMPANY, INC.
MESIROW FINANCIAL
MITCHELL & TITUS LLC

*Companies represented on the Chicago Urban League Board of Directors
<table>
<thead>
<tr>
<th>Amount Range</th>
<th>Companies</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5,000 - $9,999</td>
<td>EN ENGINEERING, FIRST MIDWEST BANK, FIRSTMERIT BANK, GOOGLE, INC., HILTON CHICAGO, HOUSING ACTION ILLINOIS, JAPANESE CHAMBER OF COMMERCE &amp; INDUSTRY OF CHICAGO FDN, LANDERS BOWLES FAMILY FOUNDATION *, LEO BURNETT, U.S.A., MERCEDES-BENZ USA, NATIONAL FORECLOSURE MITIGATION COUNSELING, NOBLE NETWORK OF CHARTER SCHOOLS, NORDSTROM, NORTHWESTERN UNIVERSITY, PAINTERS DISTRICT COUNCIL #14, ROUNDY’S SUPERMARKETS, INC., SPARK *, THE RODERICK GROUP, THE UNIVERSITY OF CHICAGO MEDICINE, TRIBE COMPANY, TRICE CONSTRUCTION, UBER, UNITED AUTO WORKERS - REGION 4, UNITED AUTO WORKERS UNION - LOCAL 719, WBBM-TV, WHEATLAND TUBE, LLC, BET NETWORKS, BRIGHTSTAR COMMUNITY OUTREACH, BRIGHTWOOD CAPITAL ADVISORS, CARNEGIE CORPORATION OF NEW YORK, CHICAGO SCHOLARS FOUNDATION, CLAYCO, COMMITTEE TO ELECT LARRY ROGERS JR., DAVID MASON &amp; ASSOCIATES OF ILLINOIS, LTD., DRINKER BIDDLE &amp; REATH LLP, EXELON CORPORATION, F.H. PASCHEN, GOLDMAN, SACHS &amp; COMPANY, IBEW LOCAL UNION 196</td>
</tr>
<tr>
<td>$1,000 - $2,499</td>
<td>INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES, JO- CV MED LLC, LLOYD A. FRY FOUNDATION, METROPOLITAN PLANNING COUNCIL, MONK GROUP, MUTUAL OF AMERICA, RADIO LINK MEDIA LLC, ROSS RASPOPOVICH GIFT OF HOPE, SYNDICATED EQUITIES GROUP, UNION PACIFIC CORPORATION, UNITED WAY OF GREATER ATLANTA, WBBM NEWSRADIO 780, YEAR UP</td>
</tr>
<tr>
<td>$5,000 - $9,999</td>
<td>ACCESS COMMUNITY HEALTH NETWORK, ACCO BRANDS CORPORATION *, ALLIANZ, AMERICAN HOSPITAL ASSOCIATION, BERWIND CORPORATION, BLACK MCDONALD’S OPERATORS ASSOCIATION, CITIBANK</td>
</tr>
</tbody>
</table>

*Companies represented on the Chicago Urban League Board of Directors.
INDIVIDUAL DONORS

$25,000+
Brian W. Duwe *
Mark Filip
Maria C. Green *
Samuel C. Scott *
Frederick A. Waddell *

$10,000 – $24,999
BRENT GLEDHILL
DONALD GOENS
RASH P. HARGROW *
BRETT J. HART *
JAMES P. KOLAR *
CHARLES MATTHEWS *
KEVIN MORRIS
MAMON POWERS
STACY SHARPE *
ALEX WASHINGTON, III *

$5,000 – $9,999
MICHELLE L. COLLINS
DAVID HILLER
MELLODY HOBSON
DEBBIE A. JOHNSON
ANTHONY R. MCCAIN *
DAVID NICHOLS *
JOHN W. ROGERS *
DAVID STORCH

$1,000 – $2,499
ADRIENNE BANKS PITTS
ANDREW C. BARRETT *
LESLIE BOND
MELISSA BOROM
CLARENCE BOURNE
KEVIN BROOKINS
CLARENCE A. CARSON
GWEN COHEN
DEBORAH EPSTEIN
RICARDO ESTRADA
JOSEPH A. GREGOIRE *
SHELIA HILL
LEON HILLER
LOLA HILLMAN
COURTNEY B. HOLLINS
FARISSA KNOX
LORI LIGHTFOOT

$2,500 – $4,999
FREDERICK C. FORD
ESTHER FRANKLIN *
ANDRE P. HUGHES *
MINNIE L. MILLER
ALETHA NOONAN *
REGINALD C. REED *
INA STEWART-MURRAY *
EDDIE & PAMELA WILLIAMS

$1,000 – $2,499
CONNIE LINDSEY
DIONNA LOMAX
JAINE LOPEZ
PATRICE LOUIS
EMMA J. MCGINTOSH
SHANNON MIGLIORE
ELIZABETH NICHOLSON
JAMES NORTON
JOHN RATNASWAMY
AL B. REID
WILLIAM RUDNICK
FRED SEIGMAN
STEVEN J. SHERMAN *
OOZZIE SMITH
LYNDON TAYLOR
MICHAEL L. THOMPSON
JUDITH TOLAND
MOROCE A. AND LORETTA J. WALTON
GEORGE WILLIAMS
ANDREA L. ZOPP

$500 – $999
JULIE M. BELL
MICHAEL BOLTON
MONIQUE BRINKMAN-HILL
ZAAZAX BROKEMOND
MICHELLE BROWN
JONATHAN BUCKNER
AMY L. CARBONE
ELLEN-BLAIR CHUBE
MICHAEL CLARK
JESSICA H. CLARKE
AMESHIA CROSS
RUKIYA CURVEY-JOHNSON
ALEXANDRA DAVIS
ROBERT DOLK
CHRIS-TIA DONALDSON
DEIRDRE DRAKE

$500 – $999
BOBBY EARLES
KENDRA FREEMAN
SHANIN FULLER
CORLISS GARNER
ERNEST GLOVER
JONATHAN GLOVER
EDDIE L. GORDON
LANCE GOUGH
MICHAEL GUERRA
PAMALA GUICE
TAMIMA HAMEL-JOHNSON
CHERYLE A. HARRIS
NICOLE HAYES
DARIOUS D. HILMON
TANYA HOWARD
JEREMY E. HOWELL
ANGELA INGRAM
CANDANCE JACKSON
SIZWE KAMARA
RICHARD LARIVIERE
BRIENNE LAWRY
DEJUAN LEVER
TOINETTE MCCLELLAN GUNN
JOSEPH McCoy
JUDITH MEZA-VAZQUEZ
JOANNA MILES
KINDRA MILLER
LINDA M. NOLAN
ALEX OFEI
EUGENIA ORR
FREDERICK OSTERGAARD
MILDRED PARKER
TIFFANY PRYOR
REGINA REHAYEM
TERIKA RICHARDSON
BRENT RIVER
SHONDA ROOKE
ELIZABETH BOONE
PAMELA BRADFORD
ALICE BRAITHWAITE
SARA SAMUELS

$500 – $999
KEITH SANDERS
TRACI SCOTT
DARIA TERRILL
SHUNDRAWN THOMAS
PAULA THORNTON-GREEAR
JAMILA M. TRIMUEL
JASON TYLER
BLESSING UCHENWU
STEVEN L. WALLER
MELISSA WASHINGTON
GRETA G. WEATHERSBY
EMANUEL WELCH
CHARISE WILLIAMS
JEREMY H. WRIGHT
ANN MARIE WRIGHT

$100 – $499
SANDRA ABREYAVA
ELIZABETH ADEFIOYE
JENNIFER ALEXANDER
ANGELA ALLEN
MICHELLE ALLEN-SANTOS
LESLEY ANDERSON
ALaina ANDERSON
VERONICA ANGEL
ELIZABETH ARDOLINO
EMMA ASANTE
MARK ATKINSON
STACY BACUS
BRENDY BATTLE
SHARON BELL
GARY BELSKE
TORYA BENFORD
YAOUI BENSON
RICHARD BENET
BRENT BERRY
ERIN BOSMA
ELIZABETH BOONE
PATRICIA BRADLEY
ALICE BRAITHWAITE
SARA SAMUELS

$100 – $499
LAURA L. BRIGGS
ODELL BRIGGS
PATRICIA BROUGHTON
ROBIN L. BROWN
DEORES BROWN
HERSCHENIA BROWN
JERRY BROWN
DOROTHY BROWN
STACY J. BROWN
ALONZO BROWN
DARICE BROWN
PHOENIA BROWN
SANDRA J. BROWN
KAMBUM BUCKNER
TERRI BURGE
INGER BURNETT-ZEIGLAR
ANNE CADEMENOS
FRED CARTER
KELLY CARTER
CHRISTINE CASTELLANO
WILLIAM CHAMBERLIN
ELVIN CHAN
JEFFREY J. CHILDS
GRETA CHRISTENSEN
CLIVE CHRISTISON *
DAWN CLARK
DONNA COAXUM
ERRYN COBB
CAROLYN COLLINS
DAVID COOK
CAROL COOK
MALIK COOPER
EMILIO COOPER
JUNE COURTNEY
BRUCE COX
CHRIS CURTIS
JEFFREY J. CURTIS
ROBERT DALLAS
ROXANNA DANIEL
THOMAS DENBY

*Individuals represented on the Chicago Urban League Board of Directors
<table>
<thead>
<tr>
<th>Name</th>
<th>Category</th>
</tr>
</thead>
<tbody>
<tr>
<td>VICTOR DICKSON</td>
<td>$100 - $499</td>
</tr>
<tr>
<td>KENDRA DINKINS</td>
<td></td>
</tr>
<tr>
<td>KENNEDY DODDS</td>
<td></td>
</tr>
<tr>
<td>CHARLES DUNCAN</td>
<td></td>
</tr>
<tr>
<td>R. STUART EDWARDS</td>
<td></td>
</tr>
<tr>
<td>KIERA ELLIS</td>
<td></td>
</tr>
<tr>
<td>SAMUEL EVANS</td>
<td></td>
</tr>
<tr>
<td>STACEY D. FARMER</td>
<td></td>
</tr>
<tr>
<td>JEFFERY FENTON</td>
<td></td>
</tr>
<tr>
<td>JEANNETTA FISHER</td>
<td></td>
</tr>
<tr>
<td>MARK FLESSNER</td>
<td></td>
</tr>
<tr>
<td>ERICA FORNARI</td>
<td></td>
</tr>
<tr>
<td>VIVIAN FUNCHES</td>
<td></td>
</tr>
<tr>
<td>MICHELLE GAGE</td>
<td></td>
</tr>
<tr>
<td>ERICA FORNARI</td>
<td></td>
</tr>
<tr>
<td>VIVIAN FUNCHES</td>
<td></td>
</tr>
<tr>
<td>MICHELLE GAGE</td>
<td></td>
</tr>
<tr>
<td>NELSON GEREW</td>
<td></td>
</tr>
<tr>
<td>JAMES GERY</td>
<td></td>
</tr>
<tr>
<td>SUSAN GILKEY</td>
<td></td>
</tr>
<tr>
<td>PETER K. GILLESPIE</td>
<td></td>
</tr>
<tr>
<td>LINDA GINZEL</td>
<td></td>
</tr>
<tr>
<td>KEVIN GORDON</td>
<td></td>
</tr>
<tr>
<td>MONICA GREEN</td>
<td></td>
</tr>
<tr>
<td>BERNARD GUGAR</td>
<td></td>
</tr>
<tr>
<td>JASMINE GUY</td>
<td></td>
</tr>
<tr>
<td>MARK HALL</td>
<td></td>
</tr>
<tr>
<td>REBECCA HARLES</td>
<td></td>
</tr>
<tr>
<td>LED HARMON</td>
<td></td>
</tr>
<tr>
<td>VACHON HARPER-YOUNG</td>
<td></td>
</tr>
<tr>
<td>FRANCIA HARRINGTON</td>
<td></td>
</tr>
<tr>
<td>SAMANTHA HARRIS</td>
<td></td>
</tr>
<tr>
<td>TASHA HARRIS</td>
<td></td>
</tr>
<tr>
<td>ROBERT HARRIS</td>
<td></td>
</tr>
<tr>
<td>RODERICK HAWKINS</td>
<td></td>
</tr>
<tr>
<td>VICTORIA HILL</td>
<td></td>
</tr>
<tr>
<td>FLOYD HILL, JR</td>
<td></td>
</tr>
<tr>
<td>JULIE HOFFMAN</td>
<td></td>
</tr>
<tr>
<td>KIMBERLY HUGHES</td>
<td></td>
</tr>
<tr>
<td>MITCH HULET</td>
<td></td>
</tr>
<tr>
<td>FLOYD HILL, JR</td>
<td></td>
</tr>
<tr>
<td>JULIE HOFFMAN</td>
<td></td>
</tr>
<tr>
<td>KIMBERLY HUGHES</td>
<td></td>
</tr>
<tr>
<td>MITCH HULET</td>
<td></td>
</tr>
<tr>
<td>FLOYD HILL, JR</td>
<td></td>
</tr>
<tr>
<td>JULIE HOFFMAN</td>
<td></td>
</tr>
<tr>
<td>KIMBERLY HUGHES</td>
<td></td>
</tr>
<tr>
<td>MITCH HULET</td>
<td></td>
</tr>
<tr>
<td>FLOYD HILL, JR</td>
<td></td>
</tr>
<tr>
<td>JULIE HOFFMAN</td>
<td></td>
</tr>
<tr>
<td>KIMBERLY HUGHES</td>
<td></td>
</tr>
<tr>
<td>MITCH HULET</td>
<td></td>
</tr>
</tbody>
</table>

*Individuals represented on the Chicago Urban League Board of Directors*
*Individuals represented on the Chicago Urban League Board of Directors*
1. Andrew C. Barrett (Life Director)  
Managing Director  
The Barrett Group, Inc.

2. Alex A. Bell  
Managing Director, Advisory Practice  
KPMG LLP

3. Frank L. Bixby (Life Director)  
Retired Counsel  
Sidley Austin, LLP

4. Barbara Bowles (Life Director)  
President  
Landers Bowles Family Foundation

5. Clive Christison  
Head of Supply and Optimization  
BP Products North America

6. Nelda J. Conners **  
Chairwoman and CEO  
Pine Grove Holdings, LLC

7. Alexandra Dousmanis-Curtis  
Head, U.S. P&C Retail Banking  
BMO Harris Bank

8. Brian W. Duwe  
Partner  
Skadden, Arps, Slate, Meagher & Flom LLP and Affiliates

9. Esther Franklin (Secretary)  
EVP, Managing Director Strategy & Cultural Fluency  
Spark

10. Maria C. Green* (Vice Chair)  
Senior Vice President & General Counsel  
Ingersoll Rand Company

11. Joseph A. Gregoire (Vice Chair)  
Wintrust Financial Corporation

12. Ralph P. Hargrow  
Senior Vice President and Global Chief People Officer  
ACCO Brand

13. Brett J. Hart  
Executive Vice President  
Chief Administrative Officer, and General Counsel  
United Airlines

14. Melvin C. Hopson (Life Director)  
President  
M.C. Hopson & Associates

15. Andre P. Hughes  
Founder & Servant  
Powered By Action

16. George E. Johnson (Life Director)  
Retired Executive

17. James P. Kolar  
Market Managing Partner, Greater Chicago  
PricewaterhouseCoopers LLP

18. Paul V. La Schiazza  
President  
AT&T Illinois

19. Lawrence Lewis  
Vice President, Human Resources  
UPS

20. Charles Matthews  
President and Chief Executive Officer  
Peoples Gas and Northshore Gas

21. Anthony R. McCain  
Vice President, Nicor Gas Operations  
Nicor Gas, an AGL Resources Company
22. Lester H. McKeever Jr. (Life Director)  
Managing Principal  
Washington, Pittman & McKeever LLC  

23. David Nichols (Vice Chair)  
Principal, Advisory Services  
Ernst & Young LLP  

24. Aletha C. Noonan  
Vice President, Central Region  
CDW  

25. James J. O’Connor Sr.  
Retired Chairman & CEO  
Commonwealth Edison Company  

26. William A. Osborn  
Retired Chairman and Chief Executive Officer  

27. Thomas M. Patrick (Life Director)  
Retired Executive  

28. Anne Pramaggiore  
President & CEO  
ComEd  

29. Reginald C. Reed (Treasurer)  
Retired Partner  
KPMG LLP  

30. James Reynolds (Vice Chair)  
Chairman & CEO  
Loop Capital Markets, LLC  

31. Larry D. Richman  
President and Chief Executive Officer  
The PrivateBank  

32. Debbie S. Roberts  
President, East Zone  
McDonald’s USA, LLC  

33. John W. Rogers Jr. (Life Director)  
Chairman & CEO  
Ariel Investments, LLC  

34. Michael J. Sacks  
Chief Executive Officer  
GCM Grosvenor  

35. Samuel C. Scott III  
Chairman, President and CEO (retired)  
Corn Products International, Inc.  

36. Stacy Sharpe (Vice Chair)  
Sr. Vice President  
Allstate Insurance Co.  

37. Steven J. Sherman (Vice Chair)  
Managing Director  
Loop Capital Financial Consulting Services  

38. James P. Sledge  
VP State Government Affairs  
Comcast Cable  

39. Eric S. Smith* (Chairman)  
Market President  
Fifth Third Bank  

40. Ina Stewart-Murray  
Executive Vice President – Market Manager  
Chicago Wisconsin Market  
PNC Bank  

41. Tyronne Stoudemire  
Vice President of Global Diversity & Inclusion  
Hyatt Hotels Corporation  

42. Sheila Talton  
Chief Executive Officer and President  
Gray Matter Analytics  

43. Frederick H. Waddell  
Chairman and CEO  
Northern Trust  

44. Alex E. Washington III  
Managing Director  
Wind Point Partners  

45. Donald E. Wilbon**  
Managing Director  
J.P. Morgan  

46. Shari Runner  
President & CEO  
Chicago Urban League  

*In FY17, Eric S. Smith served as the Chicago Urban League’s secretary  
and Maria Green served as the Board chairman  
** Term on the Chicago Urban League’s Board of Directors  
 began in FY18  
*** Term on the Chicago Urban League’s Board of Directors ended in  
 FY18: Charles A. Tribbett III, Anthony K. Anderson, and Selim A. Bassoul
2017 IMPACT Leadership Development Fellow Chris-Tia Donaldson at an IMPACT Retreat

“After hearing from many accomplished business leaders, elected officials, and corporate and not-for-profit executives, I realize that there comes a certain point where you have to trust your years of experience and instinct and just go for it.”

Chris-Tia Donaldson
2017 IMPACT Fellow
IMPACT Leadership Development Program

Chicago Urban League youth march in the 87th Annual Bud Billiken Day Parade

“The people I have met, both fellow students and mentors, have inspired me and have helped me develop a mindset of purpose to better prepare me for my future.”

Jessica Clark
Project-Ready College Student
Center for Student Development
Youth and volunteers at the League’s Back to School Festival

Diana Ross performs at the Golden Fellowship Dinner-Centennial Edition

Mellody Hobson in conversation with Connie Lindsey at the League’s SUMMIT Luncheon-Centennial Edition

2017 Innovator Award Recipients Alexandria Willis, Olamide Bamidele, Alysia Sargent, Rendel Solomon, Chris-Tia Donaldson, and Fabian Elliott with President and CEO Shari Runner during the SUMMIT Luncheon-Centennial Edition
Board member David Nichols speaks to a group of young volunteers at EY Connect Day hosted at the League

“Not only was this opportunity a chance for participants of the Workforce Development Center to gain new skills, but it was an opportunity for Ernst & Young volunteers to do the same.”

David Nichols, Ernst & Young Chicago Urban League Board Member

Workforce Development Center client Jermaine Redmond during the Golden Fellowship Dinner-Centennial edition

“Thank you, Chicago Urban League, for giving me back my dignity and helping me secure a job that I love.”

Jermaine Redmond
Client in the Workforce Development Center

Project-Ready College student Ty’Nya Larry poses for a photo in Sequoia, Spain

"I am extremely grateful for the lessons and family that I have attained while participating in this program and I hope that many others get to experience the love that I feel from the staff.”

Ty’Nya Larry Project-Ready College Center for Student Development