**VISION**
A strong African American community is a better Chicago.

**MISSION**
To work for economic, educational and social progress for African Americans and promote strong, sustainable communities through advocacy, collaboration and innovation.
INTRODUCTION

For nearly a century the Chicago Urban League has strengthened the region by opening the doors of educational, economic and social opportunity for African Americans. In collaboration with our community of partners, we provide the people we serve with the skills needed to navigate and overcome personal and professional obstacles. We are fully committed to investing in people, launching careers and businesses and transforming lives.

With the support of partners like you, we are creating Pathways to Empowerment that put individuals and families on track to reach their goals. For some, it’s buying that first home; for others, it’s landing that dream job. Through preparation and empowerment, we are helping make these and other dreams come true. The impact: a stronger, more successful African American community and a better Chicago.

Pathways to Empowerment is a road map that we’ve created over time to enhance the lives of Chicago’s African American community. To us it is more than a theme; it is the work we do every day. We all have a role to play to make this possible. Thank you for sharing our vision and for doing your part in making our vision real.
Dear Chicago Urban League Partners,

On behalf of the board of directors of the Chicago Urban League, we are pleased to share with you our 2013-2014 annual report. The accomplishments you will read about represent our impactful outreach, advocacy and programming on behalf of the African American community.

With your support, the Chicago Urban League has created jobs, strengthened businesses, protected homeowners from foreclosure and introduced young people to leadership development and mentorship opportunities. We do this with a firm commitment to our vision that a strong African American community is a better Chicago.

I am pleased to chair a board of civic leaders who are fully engaged in the success of this great organization. We know that Chicago will be an even greater city when its African American citizens are introduced to more pathways to empowerment. I am grateful to Andrea L. Zopp and her hardworking staff for their strong commitment to the success of the Urban League.

Since 1916, the Chicago Urban League has strived to make life better for everyone who walks through its doors. Our success is made possible because of supporters like you. As we prepare to celebrate our centennial in two years, we also celebrate the strategic collaborations, auxiliary groups and funding partners who share our vision and fuel our mission.

We thank you for your steadfast commitment to the Chicago Urban League and look forward to strengthening our relationship with you.

With gratitude,

Joseph A. Gregoire
Chairman
Board of Directors
Dear Friends,

For nearly a century the Chicago Urban League has been on the forefront of the struggle for economic, educational and social justice for African Americans. Each year we empower thousands of individuals and families through strong advocacy, effective collaborations and strategic programming. Our impact and longevity is due, in large part, to the support of a diverse community of partners like you.

We are pleased to share our recent accomplishments in this annual report. Thanks to you, our ongoing programs in education, human capital, workforce, housing and entrepreneurship remain strong. In the following pages you will read about our programmatic successes as well as the work we have done to bring the community together around issues that impact African Americans and everyone in Chicago.

From training people for job opportunities in the road construction industry, to transforming Chicago Housing Authority residents into business owners, to taking young people from the south and west sides on a two week journey to China, the Chicago Urban League remains committed to strengthening the community.

I am blessed to work with a dynamic board of directors, a fearless staff and volunteers who are always willing to go above and beyond in their service to the community. Their efforts, combined with your partnership, keep the Chicago Urban League strong as we head towards our centennial of service.

On behalf of all the people we have placed on pathways to empowerment, we thank you for your continued support and look forward to transforming more lives in partnership with you.

Yours in the movement,

Andrea L. Zopp
President and CEO
CHAIRMAN
Joseph A. Gregoire

VICE CHAIRS
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Reginald C. Reed
James Reynolds
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Steven J. Sherman
Byron O. Spruell

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TREASURER
Lester H. McKeever, Jr.

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Melvin C. Hopson
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William A. Osborn
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Jeff Stratton
Sheila Talton
Stephen E. Thomas
Charles A. Tribbett, III
Frederick H. Waddell
Sherman Wright

PRESIDENT AND CEO
Andrea L. Zopp
LEADERSHIP OF THE CHICAGO URBAN LEAGUE

Andrea L. Zopp
President and CEO

Shari E. Runner
Senior Vice President for Strategy and Community Development

Darrious D. Hilmon
Vice President and Chief Development Officer

Stephanie J. Schmitz Bechteler
Director of Research and Evaluation

Mavis C. Laing
Executive Director of the IMPACT Leadership Development Program

Clayton M. Pryor
Director of Workforce Development

Larry Witry
Senior Director of Finance

Roderick K. Hawkins
Vice President of External Affairs

Tiffany Hamel Johnson
Chief of Staff

Shelia E. Jenkins
Director of Human Resources & Administration

Danielle Parker
Director of Education

Selena Sizemore
Director of Entrepreneurship

Margaret Wooten
Senior Director of Housing and Financial Empowerment
The Education Department of the Chicago Urban League produces next-generation leaders; giving students opportunities to succeed in middle school, high school, college and in their future careers.

In fiscal year 2014, we reached over 426 youth.

85% of youth participants improved their school attendance.

100% of Project Ready High School participants who applied to a four-year college or university were accepted. Participants received more than $1 million in merit-based scholarships.

$59,500 in scholarships were awarded to students pursuing undergraduate degrees; 22 students participated in the 2014 Student Mission Trip to China and 68 students participated in our annual college tour.

Education Department Funding Partners:
- BP
- Chicago Department of Family & Support Services
- China United States Exchange Foundation
- Comcast
- ComEd
- Discover
- Goldman Sachs
- HSBC
- Motorola Solutions
- National Urban League
- RR Donnelley
- State Farm
- Target
- The Middleby Corporation
- United Airlines

Education Department Staff: Danielle Parker, Director; Anterio Jackson, Program Manager; Angela Nixon, Program Manager.
The Workforce Development Center connects individuals with training and placement opportunities necessary to secure and retain gainful employment.

Among our Fiscal Year 2014 highlights are:

- **305 PEOPLE** received specialized training and one-on-one employment coaching. 305 individuals were placed in jobs.
- **352 INDIVIDUALS** completed training in Chicago Urban League’s Transportation Construction Apprenticeship Readiness Training (TCART) program and over 250 placed in construction-related careers.
- **MORE THAN 4,100** clients served received hands-on work experience and mentoring through our GreenCorps, One Summer Chicago and Summer Youth Employment Programs.
- **OVER 300 YOUTH**

Workforce Development Funding Partners

- Chicago Department of Family and Support Services
- Chicago Housing Authority
- Chicago Jobs Council
- City Colleges of Chicago
- Coca-Cola
- ComEd
- Illinois Department of Commerce and Economic Opportunity
- Illinois Department of Human Services
- Illinois Department of Transportation
- JPMorgan Chase
- Lloyd A. Fry Foundation
- National Urban League
- Public Building Commission
- The Chicago Community Trust
- US Bank

Workforce Development Center Staff: Clayton Pryor, Director; Andrew Wells, Senior Manager; Karen Coleman, Manager of Employment Services; Patrick Colbert, Senior Program Manager; Harry McGraw, Employment Specialist; James Parker, Employment Specialist; Eric Puckett, Program Coordinator; Kermit Collins, Program Coordinator; Shirley Tankersley, Intake Specialist; Devin Evans, Program Associate; Ebony Emery, Retention Specialist; Roberta Givens, Administrative Assistant.
Our Human Capital Department moves young men from areas of despair to opportunities and hope.

In Fiscal Year 2014, we served nearly 300 African American males.

Human Capital Funding Partners
- Albert Pick Jr. Fund
- Allstate
- Chicago Department of Family and Support Services
- Illinois Department of Human Services
- Illinois Department of Transportation
- Nordstrom
- National Urban League
- US Bank

Human Capital Staff: Angela Bailey, Director; Shevelle Carter, Administrative Assistant; LaVoya Kerr, Senior Youth Advocate; Nicholas Martin, Youth Advocate; Floyd Garrett, Youth Advocate; Andre Boureuce, Youth Advocate.

Students from our Urban Youth Connection program and New Mt. Pilgrim Baptist Church on the West side form a peace circle prior to a basketball game and fellowship.

Urban Youth Connection participants meet with their mentors at our Englewood office.

Of the 52 participants in the Urban Youth Connection Program:
- 100% had no new contact with the Juvenile Justice System
- 100% had fewer personal disciplinary actions
- 100% reduced their truancy and unexcused absences

Of the 175 adults who participated in the Male Involvement Program, 56% improved their relationships with family, peers, teachers, employers and community members.
Housing Staff: Margaret Wooten, Senior Director; Deirdre Beaver, Associate; Chanel Gayles, Counselor; Pamela Gilbert, Senior Counselor; Cynthia Jordan-Hubbard, Senior Counselor; Denise Roland, Intake Specialist

Our Housing Department works to ensure that the opportunity of homeownership is maintained as a fundamental component of economic growth.

In Fiscal Year 2014, we served more than 1,000 individuals.

- First time Homebuyer program graduate Krystal Dunlap purchased her first home in 2014.

Chicago residents attend one of our many first time homebuyer education workshops.

- 753 people participated in financial empowerment workshops.
- 82 clients with no previous banking experience opened new accounts.
- 492 homeowners entered into foreclosure counseling; 37 received loan modifications.
- 171 individuals attended our First Time Homebuyer Education Workshops; 43 purchased new homes.

Housing Department Funding Partners

- Bank of America
- BMO Harris Bank
- Citi Bank
- City of Chicago Department of Planning and Development
- Freddie Mac
- First Merit Bank
- Illinois Housing Development Authority
- JPMorgan Chase
- Metlife
- National Urban League
- Office of the Illinois Attorney General
- The PrivateBank
- State Farm
- United Way of Chicago
- US Bank
- U.S. Department of Housing and Urban Development
- Wells Fargo

Housing Staff: Margaret Wooten, Senior Director; Deirdre Beaver, Associate; Chanel Gayles, Counselor; Pamela Gilbert, Senior Counselor; Cynthia Jordan-Hubbard, Senior Counselor; Denise Roland, Intake Specialist.
The Entrepreneurship Center of the Chicago Urban League connects African Americans with opportunities to launch, grow and sustain their businesses.

Fiscal Year 2014
Entrepreneurship Center achievements include:

5,878 Total Training HOURS
$2,558,500 IN FINANCING
28 Businesses & 66 Jobs created

$63,153,868 IN NEW CONTRACTS

Chicago Housing Business and Entrepreneurship Development Program:

In partnership with the Chicago Housing Authority (CHA), the Entrepreneurship Center facilitated three cycles of the CHA Business Development Program. The program helped 85 public housing residents start new businesses and develop existing businesses. Participants licensed and/or incorporated 51 new businesses and created 20 new jobs.

Entrepreneurship Center Staff:

Selena Sizemore, Director; Ryan Jeffries, Senior Program Manager; Victor A. Davis, Supplier Diversity Program Manager; Jason Johnson, Program Manager; Gerardo Rodriguez, Program Associate; Diane McDonald, Program Associate; Sandra Brinston, Program Associate

Entrepreneurship Funding Partners:

- BMO Harris Bank
- BP
- Chicago Housing Authority
- City Colleges of Chicago
- City of Chicago
- Goldman Sachs 10,000 Small Businesses
- Illinois Department of Commerce and Economic Opportunity
- MillerCoors
- National Urban League
- New York Stock Exchange
- Nicor Gas- AGL Resources
- Public Building Commission of Chicago
- U.S. Small Business Administration
- Walmart
The External Affairs Department leads the civic engagement, marketing and communications efforts of the Chicago Urban League.

In Fiscal Year 2014 the External Affairs Department held forums, programs, and community events and were advocates on topics including youth unemployment, voter engagement, education funding and gun violence. External Affairs also works closely with Development in the production of signature events.

Presented by Allstate, the Urban League commemorated the 50th Anniversary of the Civil Rights Act of 1964 at the Chicago History Museum. Pictured are (L-R): Gary T. Johnson, President, Chicago History Museum; Stacy Sharpe, Senior Vice President, Corporate Relations, Allstate Insurance Company; Andrea L. Zopp; Clay Risen, Author, “The Bill of the Century: The Epic Battle for the Civil Rights Act”; Rev. Jesse L. Jackson, Sr, President, Rainbow PUSH Coalition; Carol L. Adams, Former President and CEO, DuSable Museum of African American History; Mitzi Miller, Editor-in-chief, Ebony Magazine; Adam Green, Associate Professor in History, The University of Chicago and Bonnie Boswell, Executive Producer, “Whitney Young’s Fight for Civil Rights.”

More than 150 youth discussed employment needs at an annual hearing the Urban League co-hosted with the Alternative Schools Network.

Andrea L. Zopp joins Fr. Michael Pfleger and the Faith Community of Saint Sabina for their annual peace rally and march.

More than 700 children received free school supplies at our 2013 Back to School Fest.

External Affairs Fiscal Year 2014 highlights include:

• 50% increase in social media followers.

• Produced a successful Black History Month Film Festival that addressed issues including education, gun violence, and racial profiling.

• Served on the steering committee for the Illinois Unites for Marriage campaign, and played a significant role in the statewide passage of marriage equality.

External Affairs Staff: Roderick K. Hawkins, Vice President; Lauren A. Love, External Affairs Manager; Aja J. Hendrix, External Affairs Coordinator.
The Development Department of the Chicago Urban League leads all fund development efforts for the organization, including the production of signature events.

**The Development Department’s Fiscal Year 2014 highlights include:**

- More than 1,600 attended and nearly $2M raised at 52nd Annual Golden Fellowship Dinner.
- More than 600 attended and more than $316K raised at 2014 SUMMIT Luncheon.
- Launched Donor Recognition Program.
- Secured new corporate and foundation funding support including: AbbVie, Albert Pick Jr. Foundation, Discover, Federal Home Loan Bank, MLB/Chicago White Sox, Nicor, RR Donnelley and Wells Fargo.

- Secured multi-year funding support including: Chicago Housing Authority, Illinois Department of Transportation and United Way of Metropolitan Chicago.

Development Staff: Darrious D. Hilmon, Vice President and Chief Development Officer; Stephanie Schmitz Bechteler, Director, Research and Evaluation; Melanie Silas, Development Officer; Erika Soria, Development Officer; Tawanna Streater, Senior Development Officer; Julia Wegmann, Development Associate.
The 52nd annual **Golden Fellowship Dinner** took place on November 9, 2013 at the Hilton Chicago. Themed *The Power of Opportunity: Moving Chicago Forward*, more than 1,600 business and civic leaders celebrated the work of the Urban League. Co-chaired by E. Scott Santi, president and CEO of ITW, and Gregory D. Wasson, president and CEO of Walgreens, the dinner featured entertainment by The O’Jays. The Edwin C. “Bill” Berry Civil Rights Awards were presented to the Rev. Jesse L. Jackson, Sr. and Academy Award winning actor Louis Gossett, Jr.

On April 30, 2014 the Urban League hosted its annual **SUMMIT Luncheon** themed *Fearless Collaboration: Where Preparation Meets Opportunity* at the Hyatt Regency Chicago. Ilene S. Gordon, Chairman, President and CEO of Ingredion Incorporated, was the keynote speaker.

Recognized at the event as Chicago Urban League Innovators were: Joy Bivins, curator, Chicago History Museum; Elizabeth Dozier, principal, Fenger Academy High School; Dr. Melissa Gilliam, professor of Obstetrics & Gynecology and Pediatrics, the University of Chicago; Emile Cambry, Jr., founder, BLUE1647; Jimmy Odom, founder and CEO, WeDeliver and Torrey Barrett, director, K.L.E.O. Community Family Life Center.
## CHICAGO URBAN LEAGUE AND AFFILIATE STATEMENT OF FINANCIAL POSITION

### FISCAL YEAR 2014

**Assets:**
- Cash $1,003,776
- Investments - general $2,130,002
- Net Accounts receivable from government funding agencies and private donors $656,037
- Prepaid expenses and other assets $71,591
- Net assets in land, buildings, & equipment:
  - Land, buildings, & equipment $388,243

**Total Assets** $4,249,649

**Liabilities and Net Assets:**
- Accounts payable $502,398
- Notes payables $1,306,541
- Accrued Expenses and other Liabilities $328,280
- Deferred income $703,177

**Total Liabilities** $2,840,396
- Unrestricted $593,729
- Temporarily Restricted $634,705
- Permanently Restricted $180,819

**Total Net Assets** $1,409,253

**Total Liabilities and Net Assets** $4,249,649

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**Accounting Staff:** Larry Witry, Senior Director of Finance; Penny Griggs, Senior Manager of Accounting; Maria Hernandez, Junior Accountant

**Administration and Facilities Staff:** Shelia E. Jenkins, Director of Human Resources & Administration; Thomas Boles, Facilities Supervisor; Arteck Fashoda, Receptionist; James Little, Maintenance; Darnell Lollar, Security; Lamont Palmer, Maintenance.

**Office of the President:** Tiffany Hamel Johnson, Chief of Staff; Phyllis Ross, Executive Assistant
**REVENUE BY SOURCE**

- **Contributions**: $1,834,491
- **Government Grants and Program Fees**: $8,075,557
- **Special Events**: $2,247,110
- **Investments and other Income**: $328,843
- **Contributed Goods and Services**: $96,200

**Total Revenue**: $12,582,201

**EXPENSES BY SOURCE**

- **Advocacy, Community Engagement & Programs**: $9,246,144
- **Administrative Services**: $1,318,213
- **Fundraising and Special Events**: $1,460,835

**Total Expenses**: $12,025,192
In addition to our broad community of donors and collaborators, the Chicago Urban League is supported by three auxiliaries that help us expand our impact in Chicago. Collectively, these auxiliaries reach across generations, develop emerging leaders and provide thousands of volunteer service hours to the community.

**METROPOLITAN BOARD OF THE CHICAGO URBAN LEAGUE**

The Metropolitan Board of the Chicago Urban League, founded in 1983 by John W. Rogers, Jr. and James W. Compton, identifies and develops the leadership potential of African American young professionals in Chicago. This award-winning group of young leaders provides service to the community and supports the mission of our organization. Under the leadership of President Jason Johnson, Metropolitan Board’s members performed more than 2900 community service hours, hosted several events to introduce more young professionals to the Urban League movement, and provided $2,500 in scholarship funds to deserving, college-bound students.

**WOMEN’S BOARD OF THE CHICAGO URBAN LEAGUE**

The mission of the Women’s Board, founded in 1966 by Dr. Arnita Young Boswell, the sister of Whitney M. Young, is to support the Chicago Urban League’s efforts to improve the quality of education for Chicago area students. Currently led by LaToya Dixon, this dynamic, intergenerational, socially conscious group of professional women is committed to the movement and raises funds to support Whitney M. Young Scholarships issued annually to African American students. During this fiscal year the Women’s Board contributed $5,000 to the Whitney M. Young Memorial Scholarship and contributed financial and volunteer support to Chicago Urban League community events.

**THE LEAGUERS OF THE CHICAGO URBAN LEAGUE**

The mission of The Leaguers of the Chicago Urban League—established in 1955 by Muriel Ibom—is to: assist with Chicago Urban League’s fundraising efforts, perpetuate the Urban League’s policies and programs, increase awareness and community interest in the Urban League’s work, acquaint Chicagoans with the challenges that the Urban League addresses and solicit memberships and volunteers for Urban League activities. Led by Alvinnetta Burks, the 15 members of The Leaguers provided tremendous financial and volunteer support for Chicago Urban League education and community outreach initiatives including our Back to School Fest and the Student Mission Trip to China.
DONORS TO THE CHICAGO URBAN LEAGUE-CORPORATE, FOUNDATIONS, ORGANIZATIONS AND AUXILIARIES

$250,000+
Chicago Housing Authority
City Colleges Of Chicago
Illinois Department of Human Services
Illinois Department of Transportation
National Urban League, Inc.
U.S. Small Business Administration

$100,000 - $249,000
Allstate Corporation
BMO Harris Bank
Chicago Department of Family & Support Services
City of Chicago
ComEd
Illinois Tool Works Inc.
JPMorgan Chase & Co.
Loop Capital Markets, LLC
NicoR Gas
The Chicago Community Trust
United Way of Metropolitan Chicago

$50,000 - $99,999
Abbott Laboratories, Inc.
Bank of America
Comcast Corporation
Discover Financial Services
Freddie Mac
Grosvenor Capital Management, L.P.
Illinois Housing Development Authority
Major League Baseball Charities, Inc.
Northern Trust Corporation
PNC Financial Services Group, Inc.
State Farm Insurance
The Boeing Company
The Joyce Foundation
United Continental Holdings, Inc.

$25,000 - $49,999
Ariel Investments, LLC
Baker & McKenzie LLP
Chicago Department of Planning & Development
Chicago Transit Authority
Comcast Foundation
HSBC North America
Illinois Department of Commerce & Economic Opportunity
Kirkland & Ellis LLP
KPMG LLP
Kraft Foods, Inc.
Lloyd A. Fry Foundation
Motorola Solutions, Inc.
Office of the Attorney General
Polk Bros. Foundation
Public Building Commision of Chicago
Skadden, Arps, Slate, Meagher & Flom LLP
Target Corporation
The Nielsen Company
The University of Chicago Medicine
UPS
US Bank
Wells Fargo Foundation
Wintrust Community Bank

$10,000 - $24,999
AAR CORP.
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Aon
Aramark
Blue Cross Blue Shield of Illinois
BNY Mellon
Capri Capital Partners, LLC
CDW Corporation
Cenannate Corp.
Cedar Concepts Corporation
Charter One Bank
Chicago Jobs Council
Chicago Office Technology Group
CNA Foundation
Deloitte & Touche LLP
Ernst & Young LLP
First Midwest Bank
Hyatt Corporation
Ingration Incorporated
James D. Montgomery & Associates, Ltd.
Kates Detective & Security Inc.
Laynie Foundation, Incorporated
Macy’s
Mayer Brown LLP
MBIA Foundation
Mercedes-Benz USA
MillerCoors
Mitchell & Titus LLC
Morgan Stanley
NBC Universal
Northwestern Memorial Hospital
Peoples Gas
PepsiCo
Robert R. McCormick Foundation
RR Donnelley
Schiff Hardin LLP
Shell Oil Company
Sidley Austin LLP
Starcom MediaVest Group
The Albert Pick, Jr. Fund
The Middleby Corporation
The University of Chicago
The Williams Capital Group, L.P.
U.S. Cellular Corporation
Ultra Inc.

$5,000 - $9,999
ABC 7 Chicago
Advocate Health Care
AMD Business Solutions
Apostolic Church of God
BET Networks
Black McDonald’s Operators Association
CBS 2 Broadcast Center
Coca-Cola Refreshments USA, Inc.
CUL Metropolitan Board
CVS Caremark
Denton US LLP
DeVry, Inc.
Diversified Alliance
Drinker Biddle & Reath LLP
Enterprise Rent-A-Car
Foley & Lardner LLP
FSH Communications
GE Healthcare Financial Services
Google, Inc.
Greenberg Traurig
Infrastructure Engineering, Inc.
Jenner & Block, LLC
Kaye Scholer LLP
Landers Bowles Family Foundation
McRow Financial
Nordstrom
Northstar Lottery Group, LLC
OfficeMax
Powers & Sons Construction Co.
Progress Investment Management Company, LLC
PwC
Roundy’s Supermarkets, Inc.
Russell Reynolds Associates
S&C Electric Company
Schwab Charitable Fund
The Private Bank
Trice Construction
United Auto Workers - Region 4
Urban Partnership Bank
VLV Development
William Blair & Company, LLC
Willis Open
Womens Board of CUL

$2,500 - $4,999
Acco Brands Corporation
Commonground
Flowers Communications Group
Gemini Group II LTD
Intren, Inc
Lambert Risk Management Services, Inc.
Leaguers of the CUL
Leo Burnett, U.S.A.
Livewire Electrical
SCR Medical Transportation, Inc.
Siebert Brandford Shank & Co. LLC
Taxpayers for Quinn - Patrick Quinn
USG Corporation
Washington, Pittman & McKeever, LLC

$1,000 - $2,499
Aldridge Electric, Inc.
ASGK Public Strategies
Ashland Container Corporation
Asplundh Tree Expert Co.
Barnes & Thornburg LLP
Chicago Board Options Exchange(CBOE)
Chicago Cubs
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Exelon Corporation
G. W. Peoples Contracting Co., Inc.’s Gift of Hope Organ & Tissue Donor Network
Goldman, Sachs & Company
Governors State University
HBK Engineering, LLC
Hinshaw & Culbertson LLP
Holland Capital Management
Hospira Foundation
Lindblad Construction
Meade Electric
MJ Electric, LLC
Mondelez International Foundation
Mutual of America
MZI Building Services, Inc.
Nash Brothers Construction Co.
Neal & Leroy, LLC
Osmose Holdings, Inc.
PMI Energy Solutions, LLC
Primera Engineers LTD
Prudential Financial
Seaway Bank and Trust Company
Shure Incorporated
Taxpayers Of Quinn
The Aidmatrix Foundation
The Advocate of the CUL
The William Everett Group
Truss Connect
United Way of Greater Philadelphia & SNJ
Westfield
<table>
<thead>
<tr>
<th>Donors to the Chicago Urban League-Individuals</th>
</tr>
</thead>
</table>
| $25,000+ | Michelle L. Collins*  
|          | Samuel C. Scott, III*  
|          | Betty J. Spann        |
| $10,000-$24,999 | Lester H. McKeever, Jr.*  
|                  | William A. Osborn*     |
| $5,000-$9,999 | Denise and Gary Gardner  
|                | Joseph A. Gregoire*  
|                | John W. Rogers, Jr.*  
|                | Sheila Talton*         |
| $2,500-$4,999 | Andrew C. Barrett*  
|               | Willard S. Evans*  
|               | Brett J. Hart*  
|               | Andre P. Hughes*  
|               | Reginald C. Reed*  
|               | Stuart Schuette*  
|               | Zaldwaynaka Scott  
|               | Eric S. Smith*  
|               | Carol Sutton Lewis  
|               | Stephen E. Thomas*  
|               | Pamela Williams     |
| $1,000-$2,499 | Wil Burns  
|               | John Castle  
|               | James S. Crown  
|               | Michael Fisher  
|               | Dorothy W. Ford  
|               | Esther Franklin*  
|               | Connie Lindsey  
|               | Yetta G. McCullom  
|               | Paula A. Meares  
|               | Michael Moskow  
|               | Marc Schulman  
|               | Richard D. Schwab  
|               | James Tucker  
|               | David Vitale  
|               | Frederick A. Waddell*  
|               | Charles Walls  
|               | Sherman Wright*  
|               | Andrea L. Zopp     |
| $500-$999 | Ryan Baker  
|          | Warren L. Batts  
|          | Alvinetta Burks  
|          | William A. Davis  
|          | Veranda Dickens  
|          | Irving C. Faber  
|          | Duane Flowers  
|          | Curtis Heaston  
|          | Michael Holmes  
|          | Thomas J. Jackson  
|          | Chrishon Lampley  
|          | Nicole R. Robinson  
|          | Scott Rochelle  
|          | Donna Rogers  
|          | Philip Sabranski  
|          | Latasha Shepard  
|          | Donald M. Stewart  
|          | Michael L. Thompson  
|          | Tyrone Wideman  
|          | Ann C. Williams  |
| $100-$499 | Charles M. Adams  
|          | Dwayne M. Adams  
|          | Angelyn Anderson  
|          | Alaina Anderson  
|          | Susan E. Arnold  
|          | Noel M. Barnes  
|          | William C. Bartholomay  
|          | Deirdre D. Beaver  
|          | Scott E. Becker  
|          | Betsy G. Berry  
|          | Matt Bettenhausen  
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|          | Laural L. Briggs  
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|          | Cheri Chappelle  
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|          | Jeffery D. Cohn  
|          | Jason Coleman  
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| Roosevelt D. Collins  
| Kevann Cooke  
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| Veronica Cunningham  
| Risa R. Davis  
| William Davis  
| Gail Day  
| Emilia DiMenco  
| LaToya Dixon  
| Lavine Douglas  
| Marion M. Evans  
| Mary Fleming-Hughes  
| Royce N. Flippin  
| Diane Frisch  
| Lawrence J. Galateo  
| Jeanne M. Gils  
| Laurie Glenn  
| Josie Gough  
| Maria C. Green*  
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| Lisa Harrell  
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| Darious D. Hilmon  
| Anthony Hutton  
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| Mary B. LeMay  
| Michael and Jacqueline Lewis  
| Kimberly Loftis  
| Kristian Luetkehans  
| Jeremy Mangan  
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| Joseph E. Moore  
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| Thresa Nelson  |
| Sarah Olson  
| Danielle Parker  
| Howard Patton  
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| Valesia M. Phillips  
| Toni Preckwinkle  
| Juliette Pryor  
| Clayton Pryor  
| Yvonne Pugh  
| Kwame Raoul  
| Claire Regan  
| Derreck Robinson  
| Phyllis Ross  
| Gary L. Rozier  
| Shari E. Runner  
| Helene Sanders  
| Jasmine Santiago  
| Steven Schwab  
| Larry V. Scott  
| Juanita Simond  
| Selena Sizemore  
| Charles Smith  
| Dwain Speese  
| Melvin R. Stewart  
| Eddie C. Suber  
| Bernita Thigpen  
| Shundrawn Thomas  
| Nancy Van Dyke  
| James Webb  
| Sharon Weeks  
| Charles R. West  
| David Wilkins  
| George Williams  
| Lawrence Witry  
| Tyrone K. Yates  
| Deborah Young  
| Karen Youngblood  |
| * Indicates Board Member  |