

CUL Community Input Session Feedback

On January 9, 2015, the Chicago Urban League hosted a Public Input Session where community members directly addressed members of the Chicago Police Board as it moves to hire a new Chicago Police Department Superintendent. Hundreds of concerned citizens packed the auditorium at Kennedy-King College to express their views on who the next Chicago Police Superintendent should be and what traits that individual should possess.

The Police Board agreed to consider public input when finalizing their recommendation of three candidates, which will be submitted to Mayor Emanuel next month. The following document contains questions, comments and suggestions submitted by the public during the community forum, via email and social media.

FEEDBACK VIA THE FORUM

1. I watch WTTW when Eric Washington was an invited guest to answer questions from high school students. one of the questions he was unable to answer was how often do Chicago police undergo psychological testing. My question is this: Will the superintendent undergo regular physical and psych tests?
2. [Superintendent should advocate] training [for cops in dealing with people with] mental illness and homeless individuals.
3. What are feelings about the Nation of Islam's call for 10,000 men and women to police black community?
4. Why aren't the citizens able to vote on who should be the next superintendent?
(olclark1@neiu.edu)
5. Superintendent needs to rid city of wild, wild west mentality by putting just as much effort in solving murders in the poverty stricken neighborhoods as anywhere else. Leaving murderers on the street sends a message that it's acceptable to kill in African- American communities causing families to live in fear. Will the new superintendent ensure murders in low income distressed communities are investigated and solved without using code of silence as an excuse to label murder of African Americans as gang related and therefore set aside? Violence unchecked begets violence.
6. When mayor wanted to close 50 schools, he got feedback from the community and the community overwhelming [sic] said 'no, don't close our schools.' he closed them anyway. he didn't listen tot he community on the school closings so how do we know he will listen to us now?
7. How often would superintendent have community meetings to address community issues? (timothyleesr62@gmail.com)
8. Would [it] be possible [to] hire supt. who hires commanders (west, south, north) who report to him/her who are all from Chicago neighborhoods who being [from] south, north, west, understand neighborhoods? (David Casper - 312-339-1658- davidcasper55@gmail.com)
9. How long is the interview process, per candidate? Seems like there is not enough time for a day for all the questions that need to be asked. (bettyeeboifo@yahoo.com)
10. Can we hire the best? Andre Vellum for superintendent.

11. Why can't we hire local raised chicago supt. who [was] born and raised for the most part in chicago?

12. How many applicants have applied? How many are existing CPD members?
(slott2076@att.net)

13. I'm not so much interested in who the next [chief] is as I am in the police practices. It seems to me that the chief is just a manager because the former chief said that he didn't have the authority to fire bogus officers. Therefore my question is what can be done to keep the FOP from being more powerful than the chief and the mayor?

FEEDBACK VIA EMAIL

1. I'm a retired CPO and I would like to see retired commander Lorenzo Davis or Retired AL Weininger become the next superintendent of the Chicago Police Department and to be held strictly accountable to the issues that have been and are still taking place in the Black Community. Another thing, please have Pat Hill on your panel.
2. POLICY RECOMMENDATIONS SUBMITTED to the CHICAGO POLICE BOARD for the NEXT CHICAGO POLICE DEPARTMENT SUPERINTENDENT

Submitted by:
Audrey L. Davis
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adavisconsulting@hotmail.com

I, Audrey L. Davis, offer the following policy recommendations, relative to the qualities the next Chicago Police Department Superintendent should possess, and police priorities for now, and the future:

- The successful candidate should possess extensive knowledge, and appreciation of African American history, and struggles for racial, economic, social and criminal justice, in Chicago, and discern the connection between that history and their struggles, to the pathologies that currently exist, in the city's impoverished African American communities.
- The successful candidate should present initiatives that he, or she will create, develop, implement and assess, to solve the problem of widespread, systemic racial profiling and abuse of African American males, by Chicago policemen.
- The successful candidate should present initiatives that he, or she will create, develop, implement and assess to lower Chicago's ever increasing violent crime rate.
- The successful candidate should pledge not to allow him or herself to be co-opted by Mayor Emanuel.

- The successful candidate should pledge to avoid secrecy, incessant spinning, focus on damage control, simplistic platitudes, and fudged, self-serving statistics, that were practiced by former Superintendent McCarthy.
- The successful candidate should read, analyze and discuss Between the World and Me, a critically acclaimed, best seller by Ta-Nehisi Coates. Indeed, he or she should make it required reading for all members of the Chicago police force.

AUDREY L. DAVIS

Audrey L. Davis is the owner of A. DAVIS CONSULTING, and chair of the NATIONAL COALITION of MINORITY WOMEN BUSINESS ORGANIZATIONS.

Ms. Davis is an active member of the NATIONAL POLITICAL CONGRESS OF BLACK WOMEN, the NATIONAL ORGANIZATION for WOMEN, the AMERICAN ASSOCIATION of BLACK WOMEN ENTREPRENEURS, and the NATIONAL ASSOCIATION of FEMALE EXECUTIVES.

In 1988, Ms. Davis was inducted into the CHICAGO WOMEN'S HALL of FAME. She received this honor for her outstanding efforts, on behalf of minority owned businesses in Illinois.

Ms. Davis was selected a delegate to the 1986 WHITE HOUSE CONFERENCE on SMALL BUSINESS, by Congresswoman Cardiss Collins. She also made a presentation on minority women's business issues during the 1991 Congressional Black Caucus Legislative Weekend. Additionally, she received a citation from the U.S. Small Business Administration for her outstanding efforts, on behalf of minority owned businesses.

Ms. Davis was an invited participant of President Clinton's Economic Summit held in Little Rock, Arkansas on December 13-15, 1992. The President also appointed her a delegate to the 1995 WHITE HOUSE CONFERENCE on SMALL BUSINESS, and the MIDWEST ECONOMIC CONFERENCE at Ohio State University, on October 18-19, 1995. Additionally, he appointed her a delegate to the NATIONAL WOMEN'S ECONOMIC SUMMIT at NORTHWESTERN UNIVERSITY, on May 24-26, 1996.

Ms. Davis also served as a high school English teacher, in the Chicago Public Schools.

Ms. Davis has been featured in the Chicago Tribune, Black Enterprise, the Kappan, and the National Business Employment Weekly. She wrote a monthly column, for two years, on minority women's business issues, for the Chicago Defender. She also appeared as a guest on The Minority Business Report television program, and WGCI and WVON radio talk shows. Ms. Davis is also in Who's Who in Finance and Industry.

Ms. Davis received a B.A. degree from LeMoyne-Owen College. She has also done graduate study at Western Michigan University.

3. Greetings!

My choice for the new CPD Superintendent would be a gentleman by the name of Redditt Hudson who currently resides in Flourissant Missouri and is the co-founder of the National Coalition of Law Enforcement Officers for Justice Reform and Accountability (NCLEOJ).

Mr. Hudson has been featured on CNN and other media advocating for better policing and in my humble opinion would be an OUTSTANDING choice to bring the needed reforms to the CPD.

Here are several video clips of of Mr. Hudson for your evaluation:

<http://youtu.be/NqxZqLsZcpg>

http://youtu.be/GXQHK1DZw_I

Again, I humbly submit that this gentleman would be EXACTLY what this city needs in this crucial and critical hour.

I thank you for reading these few words.

James Jackson

4. <https://www.umsl.edu/ccj/faculty/isom.html>

I saw Dr. Isom speak recently; he is an amazing, thoughtful man with broad expertise and deep knowledge of what is needed here in Chicago. We would be lucky to have him lend his expertise as our next Chief of Police or in a consulting role. I linked to his CV & the event in my post to Facebook:

www.umsl.edu
umsl.edu

So much to offer #Chicago -- Thank you, Sir; please come back to help us!
www.umsl.edu/ccj/pdfs/vitae/isomvitae.pdf

www.eventbrite.com/e/chicago-after-laquan-mcdonald-rebuilding-the-trust-registration-20080636725

5. Hello,

As CPD searches for the next Superintendent one thing is clear: **AS CPD EXISTS TODAY, HE/SHE WILL NOT BE EMPOWERED TO MAKE THE CHANGE THE AFRICAN AMERICAN COMMUNITY WANTS AND NEEDS.**

This is due to Chicago's power structure, which gives the Office of the Mayor ultimate authority over all CPD internal matters. The Mayor has the influence, which extends to the hiring of the Superintendent and CPD operational matters through the people he **appoints** to the CPD Board. This gives the mayor influence on budgetary and contract issues (i.e. firing and discipline) that weaken the authority of any Superintendent. On top of that, outside of the federal justice department, the main body responsible for police accountability is the Independent Police

Review Authority, which is led by a **mayoral appointee**. **Simply put, it's not the Superintendent that matters as much as the system of power. Police officers will continue to be set up for failure because their leadership doesn't have the authority to change the status quo.**

My name is Donald L Reynolds and even though I don't live in the neighborhoods that are at the heart of the subject. I just finished watching the community meeting on the attributes for the new police superintendent of Chicago.

First: I feel the Police Superintendent should be an elected position

Second: You need to do what is called best practices by that i mean look at other metropolitan cities such as Los Angeles Houston New York Washington DC and Atlanta and see what their criteria is for a police superintendent and take the best of those and apply it to what we need in Chicago.

Third: And i know this wont happen because you don't want to loose your cushy jobs. But the Police Board should not be appointed by the Mayor of Chicago. The board should be elected by the people of Chicago just as we elect the alderman and other officials that run the city of Chicago.

Thank you
Donald L. Reynolds, CQA, SSGBC
Systems & Services Certification
Registered SGS Lead Auditor ISO

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FEEDBACK VIA SOCIAL MEDIA

Facebook Poll Results:

<https://apps.facebook.com/my-polls/view/hnlxkqde5r6yxfofexvg>

Poll time! Which is the most important trait for the next Chicago Police Department Superintendent?*

Collaborative (1 vote)

Credible (9 votes)

Community-oriented (10 votes)

Candid (0 votes)

Facebook Forum Comments:

I nominate Commander Kevin Johnson to become the next Superintendent of the Chicago Police Department. He has all the qualifications and leadership abilities to become our next Superintendent of the Chicago Police Department.. -Centralia Gilmore

My choice for the new CPD Superintendent would be a gentleman by the name of Redditt Hudson who currently resides in Flourissant Missouri and is the co-founder of the National Coalition of Law Enforcement Officers for Justice Reform and Accountability (NCLEOJ). Mr. Hudson has been featured on CNN and other media advocating for better policing and in my humble opinion would be an OUTSTANDING choice to bring the needed reforms to the CPD. – James Jackson

Twitter Poll Results:

<https://twitter.com/ChiUrbanLeague/status/685218187449769984>

Poll time! Which is the most important trait for the next Chicago Police Department

Superintendent?* (59 votes)

Collaborative (10%)

Credible (25%)

Community-oriented (56%)

Candid (9%)